

12-05-2000

U.S. DEPARTMENT OF

Patent and Trademark Office



101537023

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying part(ies):

Zoila A. Diaz (1)
Wayne Scott Filus (2)
Michael John Konyak (3)
Chen-Chieh Lin (4)
Troy Paul Million (5)

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Lucent Technologies Inc.
Street Address: 600 Mountain Avenue
P.O. Box 636
Murray Hill, NJ 07974-0636

Additional name(s) & address(es) attached? Yes No

101537023
11/10/00

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other:

Execution Date: (1) 11/06/00; (2) 11/02/00; (3) 11/02/00;
(4) 11/09/00; (5) 11/02/00

4. Application number(s) or patent number(s): 9/709163

If this document is being filed together with a new application, the execution date of the application is: (1) 11/06/00; (2) 11/02/00;
(3) 11/02/00; (4) 11/09/00; (5) 11/02/00

A. Patent application No.(s) B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

David P. Kelley, Esq.
Thomas, Kayden, Horstemeyer & Risley
100 Galleria Parkway
Suite 1500
Atlanta, Georgia 30339

6. Total number of applications/patents involved: [1]

7. Total fee (37 CFR 3.41) \$ 40.00

Enclosed
 Authorized to be charged to deposit account

8. Deposit Account Number:

12-2325
(Attach duplicate copy of this page if paying by Deposit Account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a True copy of the original document.

David P. Kelley *David P. Kelley* 11/10/00

Name of Person Signing Signature Date

Lucent #: 60104-1520 Total # of pages including cover sheet, attachments, and document: [7]

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

ASSIGNMENT AND AGREEMENT

For value received, we, **Zoila A. Diaz** of Robbinsville in the County of Mercer and State of New Jersey, **Wayne Scott Filus** of Lebanon in the County of Hunterdone and State of New Jersey, **Michael John Konyak** of Clifton in the County of Passaic and State of New Jersey, **Chen-Chieh Lin** of Indianapolis in the County of Marion and State of New Jersey, and **Troy Paul Million** of Sparta in the County of Sussex and State of New Jersey hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **LOW CROSSTALK COMMUNICATION CONNECTOR** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. they may designate.

We agree that, when requested, we shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Zoila A. Diaz
Zoila A. Diaz

Date: Nov. 6, 2000

United States of America)

State of New Jersey) ss.:

County of Morris)

On this 6 day of November, 2000, before me personally came **Zoila A. Diaz**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Almeta Carter
Notary Public

ALMETA CARTER
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Dec. 9 2001

Wayne Scott Filus
Wayne Scott Filus

Date: 11/02/00

United States of America)

State of New Jersey) ss.:

County of Morris)

On this 2 day of November, 2000, before me personally came **Wayne Scott Filus**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Almeta Carter
Notary Public

ALMETA CARTER
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Dec. 9 2001

Date: 11/2/2000


Michael John Konyak

United States of America)

State of New Jersey) ss.:

County of Morris)

On this 2 day of November, 2000, before me personally came **Michael John Konyak**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

ALMETA CARTER
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Dec. 9 2001

Date: 11/09/2000

Chen-Chieh Lin
Chen-Chieh Lin

United States of America)

State of Indiana) ss.:

County of Marion)

On this 9 day of November, 2000, before me personally came **Chen-Chieh Lin**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Barbara Satkamp
Notary Public

**BARBARA A SATKAMP
NOTARY PUBLIC STATE OF INDIANA
MARION COUNTY
MY COMMISSION EXP. SEPT 4, 2008**

Troy Paul Million
Troy Paul Million

Date: 11/02/2000

United States of America)

State of Sparta) ss.:

County of Morris)

On this 2 day of November, 2000, before me personally came **Troy Paul Million**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Almeta Carter
Notary Public

ALMETA CARTER
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Dec. 9 2001

AVAYA INC.
211 Mount Airy Road
Basking Ridge, New Jersey 07920