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	 Name and address of receiving party(ies)
$1, \infty, \mathcal{U}$	Name: Lucent Technologies Inc.
Richard Paul Ejzak	Internal Address:
Additional name(s) of conveying party(ies) attached? Yes X No	Street Address: 600 Mountain Avenue
3. Nature of conveyance:	P. O. Box 636
🗹 Assignment 🗌 Merger	City: <u>Murray Hill</u> State: <u>NJ</u> Zip: <u>07974-0636</u>
Security Agreement Change of Name	
] Other	Additional name(s) & address(es) attached 🗌 Yes 🕅 No
Execution Date:October 17, 2000	
4. Application number(s) or patent number(s):	·
If this document is being filed together with a new application, the execution date of the application is <u>October 17, 2000</u>	
A. Patent Application No.(s)	B. Patent No.(s)
Serial No. 09/652,084	
Filed: August 31, 2000	
Additional numbers att	ached? 🗌 Yes 🔀 No
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved: 1
Name: Lucent Technologies - Docket Administrator	7. Total fee (37 CFR 3.41)\$ _40.00
Internal Address:	
P. O. Box 636	Authorized to be charged to deposit account
Street Address: 600 Mountain Avenue	8. Deposit account number: 12-2325
City: Murray Hill State: NJ Zip: 07974-0636	(Attach duplicate copy of this page if paying by deposit account)
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9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of	
the original document.	R. Pennoch November 14, 2000
Jack R. Penrod Jack R. Signa	ture Date
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17	
Case Name & No.: R. P. Ejzak 17	

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PATENT REEL: 011301 FRAME: 0144

ASSIGNMENT AND AGREEMENT

For value received, I, Richard Paul Ejzak, of Wheaton in the County of DuPage and the State of Illinois, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey, 07974-0636, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to System And Method To Reduce Speech Delay And Improve Voice Quality Using Half Speech Blocks described in an application for Letters Patent of the United States, Serial No. 09/652084, filed August 31, 2000, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States. including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. may designate.

> PATENT REEL: 011301 FRAME: 0145

I agree that, when requested, I shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Richard Paul Fizak

Date: 10/17/00

United States of America) State of $\exists llinois$) ss.: County of Durage)

On this 17^{+h} day of <u>October</u>, 200, before me personally came, Richard Paul Ejzak to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

"OFFICIAL SEAL" LINDA E. KELLY Notary Public, State of Illinois My Commission Expires 05/18/03

Jinda E-Kelly Notary Public

Lucent Technologies Inc. 600 Mountain Avenue (Room 3C-512) P. O. Box 636 Murray Hill, New Jersey 07974-0636