

12-08-2000

Docket No. 54012USA3B.018



HEET

PATENT ASSIGNMENT

101544668

To: The Commissioner for Patents

Please record the attached original document or copy thereof.

JC922 U.S. PTO
09/704854
11/02/00

Submission Type:

- New
- Resubmission (Non-Recordation):
Document ID# _____
- Correction of PTO Error: Reel # _____ Frame # _____
- Corrective Document: Reel # _____ Frame # _____

Conveyance Type:

Assignment

Other: _____

UPO
11-2-00

Name of conveying party(ies)

**Execution Date
(Month/Day/Year)**

| | |
|--------------------|----------|
| Eaton, Bradley W. | 10/24/00 |
| Johnson, Nedlin B. | 10/26/00 |
| Gorman, Michael R. | 10/26/00 |
| Wang, Shou-Lu G. | 11/02/00 |

Name and address of receiving party(ies):

3M Innovative Properties Company
P.O. Box 33427
St. Paul, Minnesota 55133-3427

Additional names of conveying party(ies) attached?

- Yes
- No

09/704854

Application number or patent number:

- This document is being filed with a new patent application on November 2, 2000
- This document is to be recorded against the following patent application or patent: _____

Patent Cooperation Treaty (PCT):

Enter PCT application number only if a U.S. Application Number has not been assigned: _____

Name and address of party to whom correspondence concerning document should be mailed:

Name: William J. Bond, Phone Number: (651) 736-4790
Office of Intellectual Property Counsel
3M Innovative Properties Company
P.O. Box 33427
St. Paul, Minnesota 55133-3427

Number of Properties:

Enter the total number of properties involved

1

Fee Amount:

Fee Amount for Properties Listed (37 CFR 3.41)

X \$40.00

Method of Payment:

Charge to Deposit Account No. 13-3723
Authorization to charge additional fees: Yes No

= \$40.00

DO NOT USE THIS SPACE

Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

William J. Bond, Reg. No. 32,400

Printed Name of Attorney

Signature

November 2, 2000

Date

Pages:

Total number of pages of the attached conveyance document including any attachments

2

Mail documents to be recorded with required cover sheet information to:
Commissioner for Patents, Box Assignments, Washington, DC 20231

q:\3mipco forms and samples\assignment recordation cover sheet.doc 11/28/00

ASSIGNMENT

Whereas We, the below named inventors, with residences and citizenships as indicated below; have made an invention in

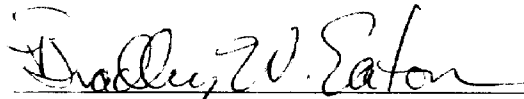
ELASTIC TAB LAMINATE

and have contemporaneously executed an application for Letters Patent of the United States of America based thereon;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by Minnesota Mining and Manufacturing Company and any of its existing or future subsidiaries of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made.

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.



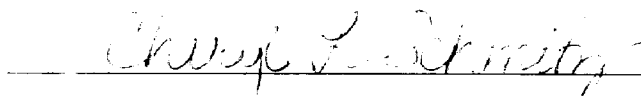
Bradley W. Eaton

Residence: Woodbury, Minnesota, U.S.A.

Citizenship: United States of America

STATE OF MINNESOTA)
) ss.
 COUNTY OF RAMSEY)

On this 24th day of October, 2000, before me personally appeared the above-named Bradley W. Eaton, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

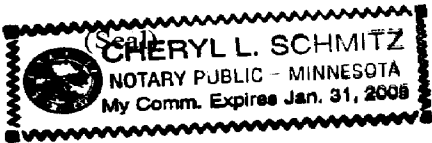



Notary Public

Nedlin B. Johnson
Nedlin B. Johnson
Residence: Minneapolis, Minnesota, U.S.A.
Citizenship: United States of America

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

On this 26th day of October, 2000, before me personally appeared the above-named Nedlin B. Johnson, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.



Cheryl L. Schmitz
Notary Public

Michael R. Gorman
Michael R. Gorman
Residence: Lake Elmo, Minnesota, U.S.A.
Citizenship: United States of America

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

On this 26th day of October, 2000, before me personally appeared the above-named Michael R. Gorman, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

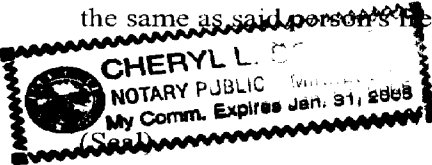


Cheryl L. Schmitz
Notary Public

Shou-Lu G. Wang
Shou-Lu G. Wang
Residence: Woodbury, Minnesota, U.S.A.
Citizenship: United States of America

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

On this 21st day of November, 2000, before me personally appeared the above-named Shou-Lu G. Wang, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.



Cheryl L. Schmitz
Notary Public