

12-13-2000

FORM PTO-1595

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy the

1. Name of conveying party(ies):
Brian W. Pack, Carlos, Guerra,
Peter M. Willis and Joel C. Mitchell
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Leco Corporation
Internal Address:

Street Address:
3000 Lakeview Avenue
City: St. Joseph State: MI ZIP: 49085
Additional name(s) of receiving party(ies) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: November 10, 2000

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is Nov. 10, 2000.
A. Patent Application No. B. Patent No.(s)
09/714480
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Mr. H. W. Reick
Address: Price, Heneveld, Cooper,
DeWitt & Litton
Street Address: Post Office Box 2567
City: Grand Rapids State: MI ZIP: 49501

6. Total number of applications and patents involved: 1
7. Total fee (37 C.F.R. § 3.41).....\$ 40.00 E
 Enclosed
 Authorized to be charged to deposit account
8. Deposit Account number:
16-2463
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
H. W. Reick
Name of Person Signing

Signature
November 15, 2000
Date

3

Total number of pages including cover sheet, attachments, and document:

ASSIGNMENT

WHEREAS, Brian W. Pack, Carlos Guerra, Peter M. Willis, and Joel C. Mitchell

residing at as set forth below

**5324 Becht Road, Coloma, Michigan 49038;
9953 Magnolia Lane, Berrien Springs, Michigan 49103;
1535 Miami Road, Benton Harbor, Michigan 49022; and
3046 Hinchman, Bridgman, Michigan 49106**

respectively, (hereinafter referred to as Assignor) have invented certain new and useful improvements in

ANALYZING SYSTEM FOR HIGH ACCURACY NITROGEN DETERMINATION

for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, Leco Corporation, a corporation of **Michigan**, having a place of business at **3000 Lakeview Avenue, St. Joseph, Michigan 49085-2396** (hereinafter referred to as Assignee) is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful

papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) signature.

Witness:

Inventor:

Date:

Angela Martimora Brian W. Pack 11/10/00
Brian W. Pack

Angela Martimora Carlos Guerra 11/10/00
Carlos Guerra

Angela Martimora Peter M. Willis 11/10/00
Peter M. Willis

Angela Martimora Joel C. Mitchell 11/10/00
Joel C. Mitchell