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Name	Alan Edward Kaplan		11/22/00
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Name		1. /	
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Name	AT&T Corp.		
Address	32 Avenue of the Americas, New York, NY 10013-2412		
Domestic Representative 09/727320			
Correspondent Name and Address			
Name Henry T. Brendzel Telephone Number (973) 467-2025 Address P.O. Box 574			
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Henry T. Brendzel	Kent	Junkel	11/30/00
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02 FC:581	40.00 BP		

PATENT REEL: 011321 FRAME: 0956

ASSIGNMENT AND AGREEMENT

For value received, I, Alan Edward Kaplan of Morris Township in the County of Morris and State of NJ, hereby sell, assign and transfer to AT&T Corp., a corporation of the State of New York, having an office at 32 Avenue of the Americas, New York, New York 10013-2412, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **A Method for Distributing Calls to a Group of End Points** described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to AT&T Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize AT&T Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of AT&T Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to AT&T Corp. in the United States and in all countries foreign to the United States, or to such nominees as AT&T Corp. may designate.

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RECORDED: 11/30/2000

MARION G. RILEY
NOTARY PUBLIC OF NEW JERSEY
Commission Expires 4/5/2005

PATENT REEL: 011321 FRAME: 0958