Atty. Dkt. No. 12721/456 12-14-2000 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (modified) **ER SHEET** (Rev 6-93) Patent and Trademark Office 101551159 Lease record the attached original documents or copies thereof. To the Director of the United States 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Steven J. Knight Ronald P. Hansen Jeffrey Kalman Johnson Outdoors Inc. 1326 Willow Road Craig M. Saunders Sturtevant, Wisconsin 53177 NO Additional conveying party(ies) 3. Nature of conveyance: ASSIGNMENT Execution Date: September 25, 2000; September 26, 2000 Additional name(s) & address(es) attached? 4. Application number(s) or patent number(s): If this is being filed together with a new application, the execution date of the application is: B. Patent Number(s): A. Patent Application Number(s): 29/124,838 Additional numbers attached? NO 5. Name and address of party to whom correspondence 6. Total number of applications/patents involved: concerning document should be mailed: \$40.00 7. Total fee (37 C.F.R. § 3.41): Todd A. Rathe X Check Enclosed FOLEY & LARDNER Firstar Center Charge to deposit account 777 East Wisconsin Avenue 06-1447 8. Deposit account number: Milwaukee, Wisconsin 53202-5367 DO NOT USE THIS SPACE 9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account. Todd A. Rathe Signature Name of person signing Fotal number of pages including cover sheet, attachments, and document: 5 12/11/2000 AWONDAF1 00000033 29124838 01 FC:581 40.00 DP

001.878204.1

PATENT REEL: 011327 FRAME: 0038

## **ASSIGNMENT AND AGREEMENT**

WHEREAS, Steven J. Knight of 936 Point Pleasant Road, Madison Lake, Minnesota 56063, and Ronald P. Hansen of 15454 622 Avenue, Mapleton, Minnesota 56065, and Jeffrey Kalman of 1849 Cadwell Avenue, Cleveland Heights, Ohio 44118, and Craig M. Saunders of 21471 Aberdeen Road, Rocky River, Ohio 44116, (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled TROLLING MOTOR FOOT PAD BASE (Atty. Dkt. No. 12721/456) for which an application for United States Letters Patent was filed on June 13, 2000 as Application No. 29/124,838; and

WHEREAS, Johnson Outdoors Inc., a corporation duly organized and existing under the laws of the State of Wisconsin, and having its principal place of business at 1326 Willow Road, Sturtevant, Wisconsin 53177 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and

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protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 25 day of Sept

State of Minnesota

On this <u>25</u> day of <u>Sapt.</u>, 2000, before me, a notary public in and for said county, appe Steven J. Knight, who is personally known to me to be the same person whose name is subscribed to the foregoing \_\_, 20\_\_\_, before me, a notary public in and for said county, appeared instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

DEANNA F. QUADE
NOTARY PUBLIC - MINNESOTA
My Commission Expires 1-31-2005

My Commission Expires: 1-31-200

(Seal)

Executed this 25 day of September, 20 00.	•
Rona	al P. Hausen
State of Minnesota )ss. County of Blue Corth	Ronald P. Hansen
On this	otary public in and for said county, appeared ose name is subscribed to the foregoing ed the said instrument as his/her free and
DEANNA F. QUADE NOTARY PUBLIC – MINNESOTA My Commission Expires 1-31-2005	Deanna F. Quede Notary Public
(Seal)	My Commission Expires: 1-31-2005
Executed this 26 day of SEPT, 2000.  State of Sept , 2000.  County of Sept , 2000.  On this 26 day of Sept , 2000, before me, a no deffrey Kalman, who is personally known to me to be the same person whose instrument, and he/she acknowledged that he/she signed, sealed, and delivered voluntary act for the uses and purposes therein set forth.	

(Seal)

My Commission EXPINGY M. HILFER

Notary Public - State of Ohio, Cirya. Cty.

My Commission Expires April 17, 2001

Executed this $26$ day of _	1617 , 20 <i>00</i> .
$f_{0J}$ .	Craig M. Saunders
State of	7
)ss.	
County of County of	
On this day of	, 20 , before me, a notary public in and for said county, appeared
	me to be the same person whose name is subscribed to the foregoing
nstrument, and he/she acknowledged that he/sh	ne signed, sealed, and delivered the said instrument as his/her free and
voluntary act for the uses and purposes therein s	set forth.
	Nany M Heefer
	/ Notary Public //
(Seal)	My Commission Expires:
	Notary Public - State of Other Oracle of
	My Commission Explored to the last

**RECORDED: 12/07/2000**