





2. The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property of similar agreements.


3. The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the ASSIGNEE.

4. The undersigned hereby authorize(s) and request(s) the Commissioner of Patents in the United States to issue any and all Letters Patent resulting from said application or any division or divisions or continuing applications thereof to the said ASSIGNEE.

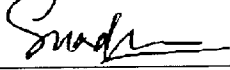
5. The undersigned hereby grant(s) to the firm of Morrison & Foerster LLP the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREBY, executed by the undersigned on the date(s) opposite the undersigned name(s).


21 Nov 2000  
Date

  
Typed Name: Wei Min CHIN


21 Nov 2000  
Date

  
Typed Name: Suad Hooi CHIA

10 Nov 2000  
Date


  
Typed Name: Kok Tih NYEHO

15 Nov 2000  
Date

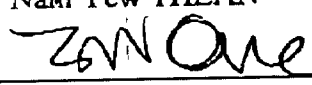
  
Typed Name: Mily LIANG

This assignment may be signed before a U.S. Notary Public or before at least two witnesses who also sign here:

14 Nov 2000  
Date

  
Typed Name: Nam Yew THEAN

14 Nov 2000  
Date

  
Typed Name: Shao Wei ONG