FORM PTO-1619A U.S. Department of Commerce Patent and Trademark Office Expires 06/30/99 OMB 0651-0027 12-22-2000 RECORDATION FORM COVER SH 101560183 PATENTS ONLY IUIOOUI 85 s: Please record the attached original document(s) or copy(ies). TO: The Commissioner of Patents and Trademarks: Submission Type Conveyance Type **Assignment Security Agreement** X New Resubmission (Non-Recordation) License Change of Name Document ID# **Correction of PTO Error** Other Merger Reel # Frame # U.S. Government (For Use ONLY by U.S. Government Agencies) **Corrective Document** Reel # Frame # Departmental File **Secret File** Conveying Party(ies) Mark if additional names of conveying parties attached **Execution Date** Month Day Name (line 1) 00 Werner Co. Name (line 2) **Execution Date** Month Day Year Second Party Name (line 1) Name (line 2) Mark if additional names of receiving parties attached Receiving Party If document to be recorded Name (line 1) WIP Technologies, Inc. is an assignment and the receiving party is not domiciled in the United States, an appointment Name (line 2) of a domestic representative is attached. 1105 North Market Street, Suite 1300 (Designation must be a Address (line 1) separate document from Assignment.) P.O. Box 8985 Address (line 2) 19899-8985 Delaware Address (line 3) Wilmington State/Country **Domestic Representative Name and Address** Enter for the first Receiving Party only. Geoffrey R. Hartenstein Name Werner Co. Address (line 1) Address (line 2) 93 Werner Road 16125 Address (line 3) Greenville, PA Address (line 4) FOR OFFICE USE ONLY 00000256 6142255 12/81/2000 NTHAI1 40.00 DP Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and 01 AC:581 Public durien reporting for this conection of information is esumated to average approximatery so minutes per cover sheet to be recorded, including time for reviewing the documents regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027). Between the Control of the D.C. 2023 Faird to the Office of Inflormation and Regulatory Artairs, Office of Management and Budget, Paperwork Reduction Project (9651-9027), Washington, D.C. 20503. See OMB

Mformation Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

FORM	PTO-1619B
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OMB 0651	0027

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U.S. Department of Commerce Patent and Trademark Office DATENT

OMB 0651-0027 PATENT		
Correspondent Name and Address Area Code and Telephone Number 724-588-2000, ext. 2839		
Name Geoffrey R. Hartenstein		
Address (line 1) Werner Co.		
Address (line 2) 93 Werner Road		
Address (line 3) Greenville, PA 16125		
Address (line 4) NOV 2 7 2000		
Pages Enter the total number of pages of the attached conveyance document # 3		
Application Number(s) Mark if additional numbers attached		
Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).		
Patent Application Number(s) Patent Number(s)		
6,142,255		
If this document is being filed together with a <u>new</u> Patent Application, enter the date the patent application was signed by the first named executing inventor.		
Patent Cooperation Treaty (PCT)		
Enter PCT application number		
only if a U.S. Application Number PCT		
Number of Properties Enter the total number of properties involved. # 1		
Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00		
Method of Payment: Enclosed X Deposit Account		
Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.) Deposit Account Number: # 230979		
Authorization to charge additional fees: Yes X No		
Statement and Signature		
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as		
indicated herein.		
Geoffrey R. Hartenstein		
Name of Person Signing Signature		

PATENT

REEL: 011333 FRAME: 0971

ASSIGNMENT OF PATENT

WHEREAS, Werner Co., a Pennsylvania corporation, with a mailing address at 93 Werner Road, Greenville, Pennsylvania 16125 ("ASSIGNOR"), is the exclusive owner of the below listed Patent of the United States of America, and;

WHEREAS, WIP Technologies, Inc., a Delaware corporation, located and doing business at 1105 North Market Street, Suite 1300, P.O. Box 8985, Wilmington, Delaware 19899-8985 ("ASSIGNEE"), desires to acquire the entire right, title and interest to the below listed Patent and the invention covered thereby.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, ASSIGNOR does hereby assign, transfer and set over to ASSIGNEE the entire right, title and interest in and to the below listed Patent in the U.S. and its territorial possessions and any continuation, division, renewal, substitution, reissue or re-examination thereof, the same to be held and enjoyed by ASSIGNEE for its own use and enjoyment, and for the use and enjoyment of its successors, assigns or other legal representatives, to the end of the terms for which said Patents are or may be granted as fully and entirely as the same would have been held and enjoyed by ASSIGNOR if this assignment would not have been made, together with all claims and damages by reason of past infringement of said Patent, with the right to sue for, and collect the same for its own use, and for the use of its successors, assigns or other legal representatives, and thus; the Commissioner of Patents and Trademarks is requested to record this Assignment of Patent for the following:

> 6,142,255 U.S. Patent No. 1. 11/7/2000 Issue Date: 08/869,494 Application No. 6/5/1997 File Date:

LADDER, MEMBER FOR CONNECTING A Patent:

RAIL TO A HORIZONTAL ELEMENT OF A

LADDER, AND METHOD

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ASSIGNOR covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof; ASSIGNOR further covenants that no assignment, sale agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

The undersigned officer of ASSIGNOR hereby appoints Geoffrey R. Hartenstein, of 93 Werner Road, Greenville, Pennsylvania, 16125 Tel: (724) 588-2000, Ext. 2640 as its attorney to file this assignment with full power to transact all business in the Patent and Trademark Office connected to the aforementioned Patent revoking all former powers of attorney.

IN WITNESS WHEREOF, the ASSIGNOR has set its hand and affixed its seal this 27th day of November, 2000.

WERNER CO.

By:

Eric J. Werner

Vice President, Secretary and General Counsel

ACKNOWLEDGMENT

COMMONWEALTH OF PENNSYLVANIA	
) SS
COUNTY OF MERCER)

On this 27th day of November, 2000, before me personally appeared ERIC J. WERNER, to me personally known, and by me duly sworn, did depose and say that he is the Vice President, Secretary & General Counsel of Werner Co., the corporation described in and which executed the foregoing assignment; that he knows the seal of said corporation; that the seal affixed to said assignment is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name and the name of the corporation by like order.

Notary Public

Notarial Seai Lisa L. Pittner, Notary Public Pine Twp., Crawford County My Commission Expires June 16, 2003

ASSIGNEE ACKNOWLEDGMENT

The foregoing assignment is hereby acknowledged by WIP Technologies, Inc.

WIP TECHNOLOGIES, INC.

By:

RECORDED: 11/27/2000

Eric J. Werner

Chief Executive Officer, President, Secretary and General Counsel

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PATENT REEL: 011333 FRAME: 0974