12-19-2000	
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To the Honorable Assista, 101554962 or copy(ies) thereof.	and Trademarks: Please record the attached original document(s)
1. Name of conveying party(ies):	2. Name and address of receiving party(ie)
Roald Helland PEDERSEN	Name: NORSK HYDRO ASA
Additional name(s) of conveying party(ies) attached? NO	Street Address: N-0240 Oslo, Norway
3. Nature of conveyance:	
X Assignment Merger	City: Country:
Security Agreement Change of Name Other Execution Date: November 1, 2000	Additional name(s) & address(es) attached? NO
	01-2-1
4. Application number(s) or patent number(s):	4/7008 <i>0</i> 4
If this document is being filed together with a new application, the execution date of the application is: November 1, 2000	
4. Patent Application No.(s)	B. Patent No.(s)
NEW, filed November 20, 2000	, issued
Additional numbers attached? NO	
e and address of party to whom correspondence cerning document should be mailed:	Total number of applications and patents involved: One
Name: WENDEROTH, LIND & PONACK, L.L.P.	7. Total fee (37 CFR 3.41) \$40.00
Attn: Nils E. Pedersen , Esq. Street Address: 2033 K Street, N.W., Suite 800	X Enclosed (Check No. 41 6 82F) Authorized to be charged to deposit account
	8. Deposit account number: 23-0975
City: <u>Washington,</u> State: <u>DC</u> ZIP: <u>20006</u>	(Attach duplicate copy of this page if paying by deposit account)
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9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Nils E. Pedersen , Reg. No. 33,145	
Name of Person Signing Signature	Date
	Total number of pages including cover sheet: 3
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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

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(AUL 00 5F)

REEL: 011338 FRAME: 0197

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned
Roald Helland PEDERSEN
the undersigned hereby sell(s) and assign(s) to
NORSK HYDRO ASA
ofN-0240 Oslo, Norway
(hereinafter designated as the Assignee) the entire right, title and interest for the United States as defined in 35 USC 100, in the invention known as
"Energy absorbing device"
for which an application for patent in the United States has been executed by the undersigned on
01 November 2000

The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division or reissue thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the Assignee.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patents of the United States resulting from said application or any division or divisions or continuing or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

PATENT REEL: 011338 FRAME: 0198 The undersigned hereby grant(s) the firm of WENDEROTH, LIND & PONACK, L.L.P., 2033 K Street, N.W., Suite 800, Washington, DC 20006, the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent Office for recordation of this document.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s). 01 Nov.2000, Name of Inventor Roald Helland PEDERSEN Date _____, Name of Inventor _____ (This assignment should preferably be acknowledged before a United States Consul. If not, then the execution by the Inventor(s) should be witnessed by at least two witnesses who sign here.) Witness (__ ACKNOWLEDGEMENT ______ day of ______, 19_____, before me personally came the above-named______ to me personally known as the individual(s) who executed the foregoing assignment, who did acknowledge to me that he (they) executed the same of his (their) own free will for the purposes therein set forth. Official Signature SEAL Official Title The above application may be more particularly identified as follows: U.S. Application Serial No. ______Filing Date ______ Applicant Reference Number ______ Atty Docket No._____ Title of Invention _____

> PATENT REEL: 011338 FRAME: 0199