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 EDWARD ADAM EPSTEIN; and PETER G. FAIRWEATHER
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 Yes No

2. Name and address of receiving party(ies)
 Name: IBM CORPORATION
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 Street Address: New Orchard Road
 City: Armonk State: NY Zip: 10504
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09/727878

JC912 U.S. PTO
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3. Nature of conveyance:
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 Execution Date(s): November 8, 2000; November 13, 2000;
and November 22, 2000

4. Application number(s) or patent number(s):
 If this document is being filed together with a new application, the execution date of the application is: December 1, 2000
 A. Patent Application No.(s) _____ B. Patent No.(s) _____
 Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Paul J. Farrell, DILWORTH & BARRESE
 Internal Address: _____
 Street Address: 333 Earle Ovington Boulevard
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6. Total number of applications and patents involved 1
 7. Total fee (37 CFR 3.41) \$ 40.00
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For: U.S. and/or Foreign Rights
For: U.S. Application or U.S. Patent
By: Inventor(s) or Present Owner

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR(S): Dimitri Kanevsky
 Sara H. Basson
 Edward A. Epstein
 Peter G. Fairweather

*(inventor(s) or person(s) or entity(ies)
who own the invention)*

*(If assignment is by person or entity to whom invention was previously assigned and
this was recorded in PTO add the following)*

Recorded on _____

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hereby sells, assigns and transfers to

ASSIGNEE:

International Business Machines Corporation
(Type or print name of ASSIGNEE)
New Orchard Road
Address
Armonk, New York 10504

U.S.A.
Nationality

(Assignment of Invention [16-3] - page 1 of 3)

and the successors, assigns and legal representatives of the ASSIGNEE (complete one of the following)

- the entire right, title and interest
- an undivided _____ percent (_____ %) interest for the United States and its territorial possessions

(check the following box if foreign rights are also to be assigned)

- an in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

SYSTEM AND METHOD OF TELECONFERENCING WITH THE DEAF OR HEARING-IMPAIRED

(check and complete (a), (b), (c) or (d))

and which is found in

- (a) U.S. patent application executed on even date herewith
- (b) U.S. patent application executed on _____
- (c) U.S. application serial no. 0 / ____ filed on _____
- (d) U.S. patent no. _____ issued _____
- A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.
(also check (e) if foreign application(s) is also being assigned)
- (e) and any legal equivalent thereof in a foreign country, including the right to claim priority

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any re-issue or re-examination thereof

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

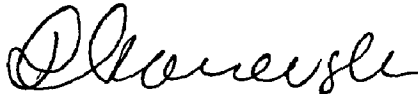
(Assignment of Invention [16-3] - page 2 of 3)

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

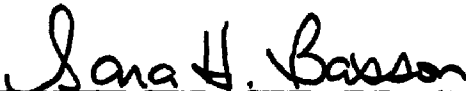
IN WITNESS WHEREOF, I/We have hereunto set hand and seal this _____

(Date of signing).


WARNING: Date of signing must be the same as the date of execution of the application if item (a) was checked above.


Dimitri Kanevsky

Nov 22, 2000
Dated


Sara H. Basson

Nov. 8, 2000.
Dated


Edward A. Epstein

Nov 13, 2000
Dated


Peter G. Fairweather

Nov 22, 2000
Dated

If ASSIGNOR is a legal entity complete the following information

Type or print the name of the above person
authorized to sign on behalf of ASSIGNOR

Title

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be prima facie evidence of execution 35 U.S.C. 261. Use next page if notarization is desired.

Notarization or Legalization Page Added.

(Assignment of Invention [16-3] - page 3 of 3)