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Docket No.: END920000075US1

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(Rev. 6-93)
OMB No. 0651-0011 (exp. 4/94)
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U.S. DEPARTMENT OF COMMERCE
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101567313

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Gerard Vahee
David M. Harris
Jan Heisterberg-Andersen

Additional names(s) of conveying party(ies) ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: 11/12/00, 11/19/00 & 11/24/00

2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Internal Address: _____

Street Address: New Orchard RdCity: Armonk State: NY ZIP: 10504Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: 11/12/00, 11/19/00 &

A. Patent Application No.(s)

09/660,852

B. Patent No.(s)

11/24/00

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John R. Pivnichny, Reg. No: 43,001

Internal Address: _____

Street Address: IBM, N50/040-41701 North StreetCity: Endicott State: NY ZIP: 137606. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41):.....\$ 40.00

- ☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account
☒ Authorized to be charged to deposit account

8. Deposit account number:

09-0457

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John R. Pivnichny, Reg. No: 43,001

Name of Person Signing

Signature

12/12/00

Date

Total number of pages including cover sheet, attachments, and document: 3

PATENT

REEL: 011373 FRAME: 0504

ASSIGNMENT

Whereas, We

- | | | | |
|-----|------------------------------|---------------------------|---------------------|
| (1) | Gerard Vahee | City of
and Country of | Paris
France |
| (2) | David M. Harris | City of
and Country of | Bucks
England |
| (3) | Jan Heisterberg-
Andersen | City of
and Country of | Gentofte
Denmark |

have invented certain improvements in

PROJECT MANAGEMENT METHOD AND SYSTEM

and have executed a United States patent application therefore on

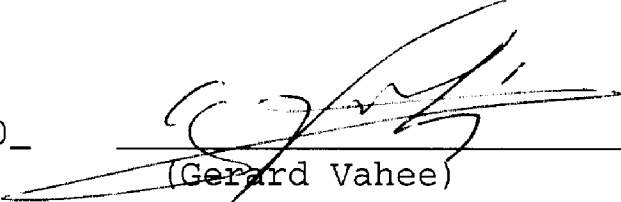
- (1) 11/19/00 ,2000; (2) 11/24/00 ,2000; and
(3) 11/12/00 ,2000.

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.


(1) Signed at Paris

on 19 Nov., 2000


(Gerard Vahee)

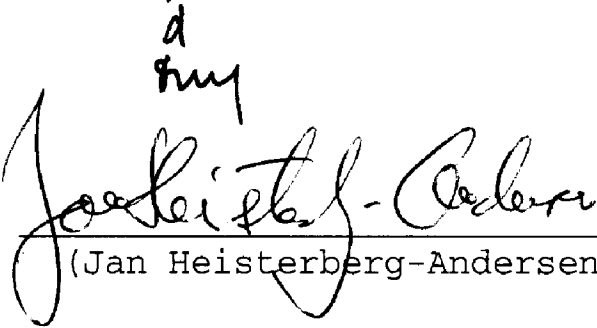
(2) Signed at Little Hampden

on 24 Nov., 2000


(Davis M. Harris)

(3) Signed at Copenhagen

on 12 NOV., 2000


(Jan Heisterberg-Andersen)