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RECO	
To the Honorable Commissioner of Paten. 1015	iginal documents or copy thereof.
Name of conveying party(ies):	Name and address of receiving party(ies)
Earl H. Koepke 12-18-00	Name: HON Technology Inc.
Additional name(s) of conveying party(ies) attached? $_$ Yes $\underline{\lor}$ No	Internal Address:
3. Nature of conveyance:	Street Address: 414 East Third Street
✓ Assignment Merger	City: Muscatine_State: IA ZIP: 52761
_ Security Agreement _ Change of Name	Additional name(s) & address(es) attached?Yes _/_ No
Other	
Execution Date: November 28, 2000	
4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, A. Patent Application No(s).	the execution date of the application is: B. Patent No(s).
29/124,677	DEC 18 2000
Additional numbers attac	ched? _ Yes √ No
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: Ronald A. Sandler	7. Total fee (37 CFR 3.41) \$ 40.00
Internal Address: JONES, DAY, REAVIS & POGUE	✓ Enclosed✓ Authorized to be charged to deposit account any
Street Address: 77 West Wacker Drive	fees in excess of amount enclosed which may be due herewith.
City: Chicago State: Illinois ZIP: 60601-1692	8. Deposit account number:
	_10-1202 (Attach duplicate copy of this page if paying by deposit account
DO NOT USE T	THIS SPACE
9. Statement and signature. To the best of my knowledge and belief, the foregoing information copy of the original document. Merri C. Merrill Name of Person Signing Total CERTIFICATE OF MAILING: I HEREBY CERTIFY THAT THIS CORRESPONTED FIRST CLASS MAIL, POSTAGE PREPAID, THAN ENVELOPE ADDRESSED TO Box: Assignments, North Tower Building, Suite 10C35, Washington, DC 20211 ON: December 13, 2000	December 13, 2000 Date number of pages including cover sheet, attachments, and document: NDENCE IS BEING DEPOSITED WITH THE U.S. POSTAL SERVICE AS
(Signature) Merri C. Merrill	SS Doc. #1138265
1/02/2001 DHGUYEN 00000529 29124677	35 Doc. #1136203
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PATENT REEL: 011377 FRAME: 0682

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Craig H. Schultz, Douglas A. Schroeder, Eric J. Kurtz, Marcus C. Koepke, Ogden R. Olson, and Earl H. Koepke, all citizens of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

CHAIR

described in an application for Letters Patent of the United States,					
(check one) attached hereto.					
filed on June 9, 2000 as Application Serial No. 29/124,677					
and all the rights and privileges under any and all Letters Patent that may be granted therefor.					

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

PATENT REEL: 011377 FRAME: 0683

Signed at _____(city, state) this _____, 2000. Craig H. Schultz Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to. Witness Date____ Witness_____ Date Signed at _____(city, state) this _____, 2000. Douglas A. Schroeder Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to. Witness_____

We covenant with said assignee, its successors, assigns and legal representatives, that

the rights and property herein conveyed are free and clear of any encumbrance, and that we

have full right to convey the same as herein expressed.

Witness

Date

	Signed at		
	Signed at(city, state)		
this	day of	, 2000.	
		Eric J. Kurtz	
(inv	Signed in our presence and ention) herein above referred	d acknowledged to be an assignment of the application to.	n
	Witness	Date	
	Witness	Date	
	Signed at		
	(city, state)		
his	day of	, 2000.	
		Marcus C. Koepke	
invo	Signed in our presence and ention) herein above referred	l acknowledged to be an assignment of the applicatio to.	n
	Witness	Date	
	Witness	Date	

		city, state)				
this	day of	• ,	, 2000.			
			Ogden R. Olson			
Signed in our presence and acknowledged to be an assignment of the apprint (invention) herein above referred to.						
	Witness	-4-N	Date			
	Witness		Date			
	Signed at(city, state)				
this	day of	A	Leey w			
		E	Carl H. Koepke			

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jow M. Prange

RECORDED: 12/18/2000

Date 11/28/00

Witness/Co

Date 11/28/00

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> PATENT REEL: 011377 FRAME: 0686