FORM PTO-1595

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

Attorney Docket No. 6108

REC 101570288 OMB No. 0651-0011 (exp. 4/94)

1. Name of conveying party(ies):	2. Name and address of receiving party(ies)
A. Eugene T. Plitt	Name: Bay View Industries, Inc.
B. Steve Patrick Kinnard	Internal Address: 7821 South 10th Street
C. Eugene W. Plitt	Oak Creek, WI 53154
Additional name(s) of conveying party(ies) attached? [] Yes [X] No	
3. Nature of conveyance:	
[X] Assignment [] Merger	Street Address: 7821 South 10th Street
[] Security Agreement [] Change of Name	
[] Other _	City: Oak Creek State: WI ZIP: 53154
Execution Date: A. Eugene T. Plitt 12/4/00	Additional name(s) & address(es) attached? [] Yes [X] No
B. Steve Patrick Kinnard 12/1/00 C. Eugene W. Plitt 12/1/00	9/13/439
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Jason E. Pauls, Esq.	
Name: Jason E. Fauis, Esq.	7. Total fee (37 CFR 3.41) \$40.00
Internal Address: Reinhart, Boerner, Van Deuren,	7. Total fee (37 CFR 3.41)
	[] Enclosed [X] Authorized to be
Internal Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c.	[]
Internal Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c. 1000 North Water Street	[]
Internal Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c. 1000 North Water Street Milwaukee, WI 53202 Street Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c.	[]
Internal Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c. 1000 North Water Street Milwaukee, WI 53202 Street Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c. 1000 North Water Street City: Milwaukee State: WI ZIP: 53202	[]
Internal Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c. 1000 North Water Street Milwaukee, WI 53202 Street Address: Reinhart, Boerner, Van Deuren, Norris & Rieselbach, s.c. 1000 North Water Street City: Milwaukee State: WI ZIP: 53202 DO NOT US 1000 MTHAI1 00000147 180882 09731439 DO NOT US 1000 MTHAI1 00000147 180882 09731439	[]

Mail documents to be recorded with required cover sheet information to: Assistant *Commissioner for Patents, Box Assignments

Attorney Docket No. 6108

For: [X] U.S. and/or [X] Foreign Rights
For: [X] U.S. Application or [] U.S. Patent
By: [X] Inventor(s) or [] Present Owner

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR:	
(inventor(s) or person(s) or entity(ies) who own the invention)	Eugene T. Plitt (Type or print name(s) of ASSIGNOR(S)) South 76th W12816 Cambridge Court Muskego, WI 53150 (Address) United States
	(Nationality)
ASSIGNOR:	
(inventor(s) or person(s) or entity(ies) who own the invention)	Steve Patrick Kinnard (Type or print name(s) of ASSIGNOR(S)) 4666 South 47th Street Milwaukee, WI 53220 (Address) United States (Nationality)
ASSIGNOR:	
(inventor(s) or person(s) or entity(ies) who own the invention)	Eugene W. Plitt (Type or print name(s) of ASSIGNOR(S)) W249 S6770 Center Drive Waukesha, WI 53186
-	(Address) <u>United States</u> (Nationality)

MW\673497JEP:EFB 11/09/00

PATENT REEL: 011378 FRAME: 0149

hereby sells, assigns and transfers t	o	
ASSIGNEE:		
Bay Vio	ew Industries, Inc.	
7821 Se	outh 10th Street	
Oak Cr	eek, WI 53154	
United	States	
(Nationality	<i>y</i>)	
and the successors, assigns and legal representatives of the ASSIGNEE		
the entire right, title and interest		
	including all rights to claim priority, which are disclosed in the invention entitled:	
VACUUM CONTROL	DEVICE FOR HOLDING A WORKPIECE	
and which is found in		
 (a) U.S. patent application executed on even date herewith (b) U.S. patent application executed on To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney, as named in the Declaration and Power of Attorney I executed for this invention on the execution date stated above, to insert below the filing date and application number when it becomes known. (c) U.S. application serial no filed on 		
(e) and any legal equivalent t claim priority	hereof in a foreign country, including the right to	
and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or reexamination thereof		

PATENT REEL: 011378 FRAME: 0150 ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, We have hereunto set hand the date indicated below.

Signature of ASSIGNOR(S)

Ligical 12/4/occ

Eugene T. Plitt (Date)

Steve Patrick Kinnard (Date)

Notarization or Legalization Page Added.

3

RECORDED: 12/05/2000