1-31-92 REC OMB No. 0651-0011 (exp. 4/94) Patent and Trademark Office 101570156 Attorney Docket No.: GLNPIN114873 To the Director - U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): **Execution Date:** 2. Name and address of receiving party(ies): Erik M. Theisen November 27, 2000 Christopher J. LaVelle November 27, 2000 Name: Glenayre Electronics, Inc. Address: 5935 Carnegie Boulevard Additional name(s) of conveying party(ies) attached? Yes Charlotte, NC 28209 3. Nature of conveyance: Additional name(s) & address(es) attached? Yes No **X** Assignment Merger 12-19-00 DEC 1 9 2000 Security Agreement Change of Other: _ Execution date: See Above Application number(s) and/or patent number(s): A. Patent Application No(s). 09/636,108 B. Patent No(s). Additional numbers attached? Yes No If this document is being filed together with a new patent application, enter the date the patent application was signed by the first 5. Name and address of party to whom correspondence 6. Total number of applications and/or patents involved: 1 concerning document should be mailed: 7. Total fee (37 C.F.R. 3.41):\$_ Melanie J. Seelig, Esq. Enclosed Check No. 122775 includes the recordation fee. CHRISTENSEN O'CONNOR JOHNSON KINDNESSPLLC 8. The Director is hereby authorized to charge any fees under 1420 Fifth Avenue 37 C.F.R. §§ 1.16, 1.17 and 1.18 which may be required **Suite 2800** during the entire pendency of the application, or credit any Seattle, WA 98101-2347 overpayment, to Deposit Account No. 03-1740. authorization also hereby includes a request for any 206.682.8100 extensions of time of the appropriate length required upon the filing of any reply during the entire prosecution of this application. DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Melanie J. Seelig Name of Attorney or Agent Registration No. 44,328 Direct Dial 206.695,1764 Total number of pages including cover sheet, attachments, and document: 3 I hereby certify that this correspondence is being deposited with the U.S. Postal Service in a sealed envelope as first class mail with postage thereon fully prepaid and addressed to the Director - U.S. Patent and Trademark Office, Washington, D.C. 20231, on the below date. Wernall

Attorney Docket No: GLNPIN114873

ASSIGNMENT

3423 MORNING TOP PL, SUNANCE CA 30024

WHEREAS, we, Erik M. Theisen, residing at 3550 Pleasant Hill Road #401, Duluth, Georgia 30096 and Christopher J. LaVelle, residing at 11810 Carriage Park Lane, Duluth, Georgia 30097, are the inventors named in an application for Letters Patent of the United States, entitled VOICE MAIL MESSAGE REPOSITIONING DEVICE, Application No. 09/636,108, filed on August 10, 2000;

AND, WHEREAS, Glenayre Electronics, Inc., a Colorado corporation, having a principal place of business at 5935 Carnegie Boulevard, Charlotte, North Carolina 28209 (hereinafter referred to as ASSIGNEE), is desirous of acquiring my entire right and title to and interest in my invention disclosed in said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the receipt of which is hereby acknowledged, we do hereby sell, assign and transfer unto ASSIGNEE our entire right and title to and interest in said application and said invention, including the right to apply for international patents and patents thereon in foreign countries in our name or in the name of ASSIGNEE, said invention and all applications and patents on said invention to be held and enjoyed by ASSIGNEE as entirely as the same would have been held and enjoyed by us had this sale, assignment and transfer not been made, and we do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to make and prosecute any and all applications on said invention, to enforce any and all patents on said invention, and to confirm in ASSIGNEE legal title to said invention and all applications and patents on said invention, all without charge to ASSIGNEE but at no expense to us.

Executed at Duluth (city), Georgia, this 27 th day of November, 2000.

Frik Theisen

Witnessed By

Typed Name Jon Plotky

Witnessed By _

Typed Name ____Charles Rocha

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MJS:lal

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