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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

<p>1. Name of Conveying Part(ies): Thomas &amp; Betts International, Inc.</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: <u>Telect, Inc.</u></p> <p>Internal Address: _____</p> <p>Street Address: <u>P. O. Box 665</u></p> <p>City: <u>Liberty Lake</u> State: <u>Washington</u> Zip: <u>99019</u></p> <p>Additional names(s) &amp; address(es) attached: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment      <input type="checkbox"/> Security Agreement  <input type="checkbox"/> Merger            <input type="checkbox"/> Change of Name  <input type="checkbox"/> Other _____</p> <p>Execution Date: <u>December 14, 2000</u></p>	

<p>4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ <u>N/A</u></p>	
<p>A. Patent Application No.(s): <u>09/562,743</u></p> <p>Additional numbers attached: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>B. Patent No.(s)</p> <p>Additional numbers attached: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>Mark W. Hendricksen</u></p> <p>Internal Address: <u>Wells, St. John, Roberts,</u> <u>Gregory &amp; Matkin P.S.</u></p> <p>Street Address: <u>601 W. First Avenue, Ste. 1300</u></p> <p>City: <u>Spokane</u> State: <u>WA</u> Zip: <u>99201-3828</u></p>	<p>6. Total number of applications and patents involved. . . . . <u>1</u></p> <p>7. Total fee (37 CFR 3.41). . . . . \$ <u>40.00</u></p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number <u>23-0925</u></p> <p>(Attach duplicate copy of this page if paying by deposit account)</p>
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9. Statement and Signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Mark W. Hendricksen      *Mark W. Hendricksen*      12/22/00  
Name of Person Signing      Signature      Date

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INVENTION/PATENT ASSIGNMENT

PARTIES TO THE ASSIGNMENT:

ASSIGNOR:

Thomas & Betts International, Inc.  
a Delaware corporation  
250 Lillard Drive,  
Sparks, Nevada 89434

ASSIGNEE:

Telect, Inc.  
a Washington corporation  
P. O. Box 665  
Liberty Lake, WA 99019

INVENTION(S), PATENT APPLICATION(S) AND/OR PATENT(S):

U.S. Patent Application Number 09/562/743  
Filed 5/2/00  
Title: Module-less cross connect assembly  
Also See Attached Schedule A

BACKGROUND OF THIS ASSIGNMENT:

Assignor owned all right, title and interest in the above-referenced invention(s), patent application(s) and/or patent(s) which may be granted thereon, and Telect has purchased the entire right, title and interest in said invention(s), patent application(s) and/or patent(s) which may be granted thereon, including in all foreign countries.

THE PARTIES AGREE AS FOLLOWS:

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, Assignor does hereby sell, assign and transfer

1 to Telect, Inc. the entire right, title and interest in the above-identified  
2 invention(s), patent application(s) and/or patent(s) which may be granted  
3 thereon, and to any reissues, divisions or continuations thereof, and hereby  
4 authorizes the Commissioner of Patents and Trademarks to issue such Letters  
5 Patent to Telect, Inc. for the sole use of Telect, Inc., its successors or assigns.  
6 This transfer includes any Letters Patent that may be granted in the United  
7 States or in any foreign countries.

8 Assignor further agrees to execute, at the request and expense of  
9 Telect, Inc., such other formal documents as may be required to fully convey  
10 or record the interest transferred herein and will similarly execute any  
11 application papers required for the filing of any division, continuation or  
12 reissue of the patent application or resulting Letters Patent; and will generally  
13 do everything necessary or desirable to obtain and enforce proper protection  
14 for the invention(s), patent application(s) and/or patent(s) which may issue  
15 thereon.

16 Assignor further assigns to Telect, Inc. the whole right, title and interest  
17 in the invention(s), patent application(s) and/or patent(s) throughout all  
18 countries foreign to the United States. Telect, Inc. is hereby authorized to  
19 apply for patents relating to the inventions in its own name in countries where  
20 such procedure is proper; to claim the benefit of the International Convention;  
21 to file and prosecute International Applications relating to the invention(s),  
22 patent application(s) and/or patent(s) under the Patent Cooperation Treaty;  
23 and to file and prosecute applications relating to the invention(s), patent

1 application(s) and/or patent(s) under the European Patent Convention.  
2 Assignor agrees to execute applications relating to the invention(s), patent  
3 application(s) and/or patent(s) in those countries and under those conventions  
4 where it is necessary that the same be executed by the Assignor, or the  
5 inventors, and to execute assignments of such applications and the resulting  
6 Letters Patent to Telect, Inc., as well as all other necessary papers in relation  
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1 to such applications and Letters Patent.

2 Dated this 14 day of December, 2000.

3 ASSIGNOR

4 Thomas & Betts International, Inc.

5  
6 By: [Signature]  
7 Its: Vice President

8  
9 STATE OF Tennessee )  
10 ) ss.  
11 County of Shelby )

12 I certify that I know or have satisfactory evidence that the person  
13 whose name is written above signed this instrument, and upon oath  
14 acknowledged it, acting in the representative capacity indicated above, to be  
15 the free and voluntary act of the represented party for the uses and purposes  
16 mentioned in this instrument.

17  
18 Jill R. Bryson  
19 Notary Public in and for the  
20 County of Shelby  
21 residing at Tennessee  
22 Printed name: Jill R. Bryson  
23 My commission expires: March 15, 2003

SEAL

