Victor F. Man

1. Name of conveying party(ies):

To the Commissioner of Patents and Trademarks: Please record the attached original d

M&G-163.1141US01

101574259
2. Name and address of receiving party(ies):

Ecolab Inc. **Ecolab Center** St. Paul, Minnesota 55102

12-15-00

			· · · · · · · · · · · · · · · · · · ·			
Additional name(s) of conveying party(ies) attached? Yes No			Additional name(s) & address(es) attached? ☐ Yes ☒ No			
3. Nature o	of conveyance: signment					
Execution [Date: November 10, 2000					
4. Applica	tion number(s) or patent number(s):				
If this d	ocument is being filed together wit	th a new application, the	e execution date of the application is:			
A. Patent Application No.(s)			B. Patent No.(s)			
			6,150,324			
		Additional numbers attach	ned? ☐ Yes ☒ No			
5. Name and document so Name: Name: Address:	nd address of party to whom correshould be mailed: J. Scot Wickhem Merchant & Gould P.C. P.O. Box 2903 Minneapolis, MN 55402-0903	spondence concerning 23552 PATENT TRADEMARK OFFICE	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41): \$40.00 Enclosed Authorized to be charged to deposit account 8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725			
		DO NOT USE TI	HIS SPACE			
To the b	ent and signature: pest of my knowledge and belief, the document.	ne foregoing information	on is true and correct and any attached copy is a true copy of the			
J. Scot Wickhem		JJCW Si	Date			
Name of Person Signing			ignature Total number of pages including cover sheet, attachments, and document: 3			
		Do not detach t	this portion			
Mail doc	numents to be recorded with required cover	ROX ASSI2	nts and Trademarks gnments D. C. 20231			

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing the data needed, and completing the sample cover sheet. Send comments regarding this burden estimate to the U.S. document and gathering the data needed, and completing the data needed, and completing the data needed. Send comments regarding the data needed to the U.S. document and gathering the data needed, and completing the data needed to the U.S. document and gathering the data needed to the U.S. document and gathering the data needed to the U.S. document and gathering the data

00000039 6150324 01/04/2001 GTON11 01 FC:581

ASSIGNMENT

WHEREAS, I, Victor F. Man, residing at 1410 Carling Drive, Apt. #207, St. Paul, Minnesota 55108, made certain new and useful inventions and improvements for which I filed an application for Letters Patent of the United States on January 13, 1997, application Serial No. 08/782,457 which is entitled ALKALINE DETERGENT CONTAINING MIXED ORGANIC AND INORGANIC SEQUESTRANTS RESULTING IN IMPROVED SOIL REMOVAL.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, I have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, I do hereby agree that I and my executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all

PATENT REEL: 011390 FRAME: 0066 things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore I covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me.

<u> </u>	IN TESTIMONY - , 20 <i>00</i> .	WHEREOF, I hav	e hereunto s	set my hand	this	th _ day of

Victor F. Man
Victor F. Man

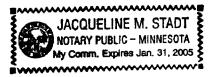
STATE OF Municita) ss.

COUNTY OF Dakota)

On this 10 day of November, 2000, before me personally appeared Victor F. Man to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public



RECORDED: 12/15/2000

