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ached original documents or copy thereof.

1. Name of conveying party(ies):
Ted R. Rickabus
Peter Schwartz
MSD
12.11.00

Additional names(s) of conveying party(ies) Yes No

2. Name and address of receiving party(ies):

Name: **Lear Corporation**

Internal Address: _____

Street Address: **21557 Telegraph Road**

City: **Southfield** State: **MI** ZIP: **48034**

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment Merger

Security Agreement Change of Name

Other _____

Execution Date: **September 28, 2000 & October 30, 2000**

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

SN 09/679,755 Filed
October 5, 2000

Additional numbers attached? Yes No

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Scott A. Blake**

Internal Address: _____

Street Address: **One Maritime Plaza, 4th Floor**
720 Water Street

City: **Toledo** State: **OH** ZIP: **43604**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

Authorized to be charged to deposit account

8. Deposit account number:
13-0005

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Blake, Reg. No. 40,515 *[Signature]* **December 7, 2000**

Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: **5**

ASSIGNMENT

FOR VALUE RECEIVED

I, TED R. RICKABUS, a citizen of U.S.A, residing at 1420 SASHABAW, ORTONVILLE, ME 48462, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented jointly with PETER SCHWARTZ, relating to a DUAL STAGE FASTENER as described in an Application for Patent No. 09/679,755 filed with the United States Patent and Trademark Office on or about October 5, 2000, having Attorney Docket No. 72587 US, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by

any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this Assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.



TED R. RICKABUS

9-28-08

DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, PETER SCHWARTZ, a citizen of the United States of America, residing at 19693 Jolgren Dr., Clinton Township, MI 48038, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented jointly with TED R. RICKABUS, relating to a DUAL STAGE FASTENER as described in an Application for Patent No. 09/679,755 filed with the United States Patent and Trademark Office on or about October 5, 2000, having Attorney Docket No. 72587 US, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by

any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this Assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.


PETER SCHWARTZ

Oct. 30, 2000
DATE