Maria	
Der 1º	ORDATION FORM COVER SHEET PATENTS ONLY
TO: The Commissioner of Patents and Trad	demarks: Please record the attached original document(s) or copy( Conveyance Type
New New	Assignment Security Agreement
Resubmission (Non-Recordation) Document ID#	License Change of Name
Correction of PTO Error	Merger Other
Reel # Frame # Corrective Document	U.S. Government (For Use ONLY by U.S. Government Agencies)
Reel # Frame #	Departmental File Secret File
Conveying Party(ies)	Mark if additional names of conveying parties attached Executi
Name (line 1) M. Hassan Pirastch	11/13/2
Name (line 2)	Execut
Second Party Name (line 1) John Garrow	Month 11/14/2
Name (line 2)	
Receiving Party	Mark if additional names of receiving parties a
Name (line 1) Convergys CMG Utah Inc.	If documen is an assig
Name (line 2)	receiving p domiciled i States, an
	of a dome
Address (line 1) 10975 South Sterling View D	Drive (Designation separate di
Address (line 2)	Assignmer
Address (line 3) South Jordan	Utah 84095 State/Country Zip Code
Domestic Representative Name ar	
Name	
Address (line 1)	
Address (line 2)	
Address (line 3)	
Address (line 4)	
	FOR OFFICE USE ONLY
T	
/	

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

> PATENT REEL: 011406 FRAME: 0145

FORM PTO- 1619B Expires 06/30/99 OMB 0651-0027	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Correspondent Name and Address	Area Code and Telephone Numb	er 614-792-5555
Name Jeffrey S. Standley		
Address (line 1) Standley & Gilcrest LLP		
Address (line 2) 495 Metro Place South		
Address (line 3) Suite 210		
Address (line 4) Dublin, Ohio 43017		
Pages Enter the total number of parison including any attachments.	ges of the attached conveyance doo	cument # 3
Application Number(s) or Patent Num		k if additional numbers attached
Enter either the Patent Application <i>Number or</i> the P Patent Application Number(s)		ers for the same property). tent Number
09/593,795		
If this document is being filed together with a <u>new</u> Pater signed by the first named executing inventor.	nt Application, enter the date the patent applic	cation was <u>Month Day Year</u>
Patent Cooperation Treaty (PCT)		
Enter PCT application number		PCT [
only if a U.S. Application Number has not been assigned.		PCT
Number of Properties Enter the tot	al number of properties involved.	# 1
Fee Amount Fee Amount	for Properties Listed (37 CFR 3.41)	): \$ 40.00
Method of Payment: Enclo Deposit Account	osed 🔀 Deposit Account 🗌	
(Enter for payment by deposit account or if addit	tional fees can be charged to the account.) Deposit Account Number:	# 19-4076
A	authorization to charge additional fees:	Yes No
Statement and Signature		
To the best of my <i>knowledge and</i> be attached copy is a true copy of the conducted herein.		-
JEFFREY S. STANDLEY	Man Aund	November 29, 2000
Name of Person Signing	Signature	Date

PATENT REEL: 011406 FRAME: 0146

FORM PTO- Expires 06/30199 OMB 0651-0027		U.S. Department of Commerce Patent and Trademark Office PATENT
	Conveying Parties	Execution Date Month Day Year
Name (line 1)	fichelle (Shelly) Grossmith	11/14/2000
Name (line 2)		Execution Date Month Day Year
Name (line 1)	hadim Hussain	11/13/2000
Name (line 2)		7
Name (line 1)		Execution Date     Month Day Year
		J L
Name (line 2)		
Receiving Pa		ies attached
	Receiving Party(ies)	If document to be recorded
Name (line 1)		is an assignment and the receiving party is not
Name (line 2)		domiciled in the United States, an appointment of a domestic representative
Address (line 1)		is attached. (Designation must be a separate
Address (line 2)		document from Assignment.)
Address (line 3)	City State/Country Zip Co	ode
Name (line 1)		If document to be recorded
		is an assignment and the receiving party is not discussed in the United States of the States of t
Name (line 2)		domiciled in the United States, an appointment of a domestic representative is
Address (line 1)		attached. (Designation must be a separate document from
Address (line 2)		Assignment.)
Address (line 3)		
Application N	City         State/Country         Zip           Jumber(s) or Patent Number(s)         Mark if additional numbers attached	Code
	e Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the s	
P	atent Application Number(s) Patent Num	
L		
L		

PATENT REEL: 011406 FRAME: 0147

## 

Utah 84095 ("ASSIGNEE").

## FOR ONE U.S. DOLLAR (\$1.00) AND FOR OTHER GOOD AND VALUABLE

CONSIDERATION, the receipt of which is hereby acknowledged, ASSIGNORS do hereby sell, assign and transfer to ASSIGNEE the entire right, title and interest, together with all rights of priority, in and to their invention entitled SYSTEM AND METHOD FOR PROCESSING TELEPHONE CALLS BY IVR, as described and/or claimed in an application for patent of the United States of America, Serial No. 09/593,795. A Declaration for the application was executed on Nov. 13th & 14th 2000. ASSIGNORS further do hereby sell, assign and transfer to ASSIGNEE the entire right, title and interest, together with all rights of priority, in and to ASSIGNORS' invention as described and/or claimed in any and all applications for patents based on the invention, including divisionals, continuations, renewals, substitutes and reissues thereof, and all rights of priority resulting from any of these patent applications, as well as all foreign counterparts and extensions thereof, together with all patents issuing on any of these applications for the full terms of all of the patents which may be granted on the invention.

ASSIGNORS HEREBY AUTHORIZE ASSIGNEE to make applications for, to prosecute such applications, and to receive patents for the invention in the United States and any foreign countries, in ASSIGNEE's name.

## PATENT REEL: 011406 FRAME: 0148

1

## ASSIGNORS HEREBY PROMISE AND AGREE that ASSIGNOR will execute or procure any

further necessary assurance of title to the invention and any patents which may issue on the invention. ASSIGNORS will, at any time, upon the request and without further consideration, but at the expense of ASSIGNEE, deliver any testimony in any legal proceedings and execute all papers and do all other things that may be necessary or desirable to perfect the title to the invention, or any patents which may be granted therefor, in ASSIGNEE, its successors, assigns, or other legal representatives. ASSIGNORS will, at any time, upon the request and at the expense of ASSIGNEE, execute any continuations, divisionals, reissues, or any other additional applications for patents for the invention or any part or parts thereof and any patents issuing thereon are hereby assigned to ASSIGNEE. ASSIGNORS will make all rightful oaths, and do all lawful acts required for procuring and enforcing any of the patents, without further compensation, but at the expense of ASSIGNEE, its successors, assigns or other legal representatives.

ASSIGNORS HEREBY AUTHORIZE AND REQUEST the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States for the invention, resulting from any of the aforesaid applications to the ASSIGNEE.

STATE OF FLORIDA COUNTY OF Duyal :SS:

Before me personally appeared *HASSAN PIRASTEH*, to me known to be the same person described in and who executed the foregoing instrument, and acknowledged that he executed the same, of his own free will and for the purposes set forth.

Sworn to before me and subscribed in my presence this 1374 of  $N_{cV}$ , 2000.

Donna K Bedel My Commission CC862585 Expires August 12, 2003

Notary Public

JOHN GARRO

STATE OF FLORIDA COUNTY OF Du Val : SS:

Before me personally appeared JOHN GARROW, to me known to be the same person described in and who executed the foregoing instrument, and acknowledged that he executed the same, of his own free will and for the purposes set forth.

Sworn to before me and subscribed in my presence this  $\frac{1411}{1000}$  of  $\frac{1001}{1000}$ , 2000.

Notary Public

Michelle (Shilly) Frommeth SHELLY GROSSMITH

STATE OF FLORIDA : COUNTY OF Duka : SS:

Donna K Bedel

My Commission CC882585 Expires August 12, 2003

Before me personally appeared SHELLY GROSSMITH, to me known to be the same person described in and who executed the foregoing instrument, and acknowledged that he executed the same, of his own free will and for the purposes set forth.

Sworn to before me and subscribed in my presence this

mission CC882585 August 12, 2005



-, 2000.

Notary Public

KHADIM HUSS

STATE OF FLORIDA : COUNTY OF : SS: Duna

Before me personally appeared *KHADIM HUSSAIN*, to me known to be the same person described in and who executed the foregoing instrument, and acknowledged that he executed the same, of his own free will and for the purposes set forth.

Sworn to before me and subscribed in my presence this 13 Lof Nov., 2000.

My Commission CC862585

na KSedu

Notary Public