

01-12-2001



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PATENT

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- ☒ Assignment ☐ Security Agreement  
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Attorney Docket No: 003386.P013

Conveying Party (ies)

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Execution Date  
Month Day Year

Name (1st party) Gilmour, David L.

10 20 2000

Name (2nd party) Epelman-Wang, Hernan

10 20 2000

Name (3rd party) Goldberg, Jonathan M.

10 20 2000

Name (4th party) Sanders, Richard

10 20 2000

Receiving Party

☐ Mark if additional names of receiving parties attached

Name (line 1) Tacit Knowledge Systems, Inc.

Name (line 2) a Corporation of California

Address (line 1) 990 Commercial Street

Address (line 2) \_\_\_\_\_

Address (line 3) Palo Alto CA 94303  
City State/Country Zip Code

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PATENT

REEL: 011406 FRAME: 0815

PATENT

Correspondent Name and Address

Area Code and Telephone Number (408) 720-8300

Name Sheryl Sue Holloway

Address (line 1) BLAKELY, SOKOLOFF, TAYLOR & ZAFMAN, LLP

Address (line 2) 12400 Wilshire Boulevard, 7th Floor

Address (line 3) Los Angeles, CA 90025-1026

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document.

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Application Number (s) or Patent Number (s)

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Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number (s)

Patent Number (s)

\_\_\_\_\_  
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If this document is being filed together with a **new** Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year  
10 20 2000

Patent Cooperation Treaty (PCT)

Enter PCT application number only if a  
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Number of Properties

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# 1

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

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Enclosed ☒

Deposit Account ☐

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*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.*

Andre L. Marais

37 C.F.R. § 10.9(b)



10/25/00

Name of Person Signing

Registration No.

Signature

Date

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PATENT

REEL: 011406 FRAME: 0816

**CONTINUATION OF  
RECORDATION FORM COVER SHEET**

**PATENT**

**Conveying Party (ies)**

*Enter additional Conveying Parties*

☐

Mark if additional names of conveying parties attached

Execution Date

Month Day Year

Name Wang, Eric

10 20 2000

Name

Name

Name

Name

Name

**Receiving Party (ies)**

*Enter additional Recieving Party(ies)*

☐

Mark if additional names of receiving parties attached

Name (line 1)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Name (line 1)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

☐

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**Application Number(s) or Patent Number(s)**

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**Patent Application Number(s)**

**Patent Number(s)**

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**PATENT**  
**REEL: 011406 FRAME: 0817**

No.: 003386.P013 (For Execution Prior To Filing Patent Application)

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, we  
the undersigned, David L. Gilmour, Hernan Epelman-Wang, Jonathan M. Goldberg, Richard Sanders  
and Eric Wang

hereby sell, assign, and transfer to Tacit Knowledge Systems, Inc.  
a corporation of California, having a principal place of business at  
990 Commercial Street, Palo Alto, California 94303, ("Assignee"),  
and its successors, assigns, and legal representatives, the entire right, title, and interest for the  
United States and all foreign countries, in and to any and all improvements that are disclosed in  
the application for the United States patent that has been executed by the undersigned prior  
hereto or concurrently herewith on the dates indicated below and is entitled

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MANAGEMENT SYSTEM

and in and to said application and all divisional applications, continuation applications,  
continued prosecution applications, continuation-in-part applications, substitute applications,  
renewal applications, reissue applications, reexaminations, extensions, and all other patent  
applications that have been or shall be filed in the United States and all foreign countries on  
any of said improvements; and in and to all original patents, reissued patents, reexamination  
certificates, and extensions, that have been or shall be issued in the United States and all  
foreign countries on said improvements; and in and to all rights of priority resulting from the  
filing of said United States application;

agree that said Assignee may apply for and receive a patent or patents for said  
improvements in its own name; and that, when requested, without charge to, but at the  
expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in  
good faith the intent and purpose of this Assignment, the undersigned will execute all divisional  
applications, continuation applications, continued prosecution applications, continuation-in-part  
applications, substitute applications, renewal applications, reissue applications, reexaminations,  
extensions and all other patent applications on any and all said improvements; execute all  
rightful oaths, assignments, powers of attorney, and other papers; communicate to said  
Assignee, its successors, assigns, and representatives all facts known to the undersigned  
relating to said improvements and the history thereof; and generally assist said Assignee, its  
successors, assigns, or representatives in securing and maintaining proper patent protection  
for said improvements and for vesting title to said improvements, and all applications for  
patents and all patents on said improvements, in said Assignee, its successors, assigns, and  
legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no  
assignment, grant, mortgage, license, or other agreement affecting the rights and property

herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

**Each Inventor: Please Sign and Date Below:**

October 20, 2000  
Date

David L. Gilmour  
Name: David L. Gilmour

October 20, 2000  
Date

Hernan Epelman-Wang  
Name: Hernan Epelman-Wang

October 20, 2000  
Date

Jonathan M. Goldberg  
Name: Jonathan M. Goldberg

October 20, 2000  
Date

Richard Sanders  
Name: Richard Sanders

October 20, 2000  
Date

Eric Wang  
Name: Eric Wang

\_\_\_\_\_, 20\_\_\_\_  
Date

\_\_\_\_\_  
Name:

**Each Inventor: Please also list the date that you signed the accompanying DECLARATION AND POWER OF ATTORNEY:**

October 20, 2000  
Date

October 20, 2000  
Date

October 20, 2000  
Date

October 20, 2000  
Date

October 20, 2000  
Date

\_\_\_\_\_, 20\_\_\_\_  
Date