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FORM PTO-1595
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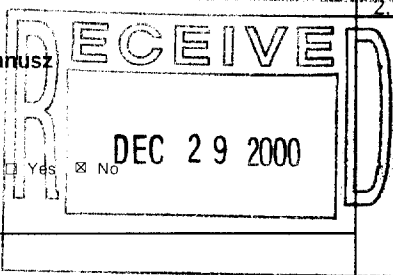
To the Honorable Commissioner of Pa

101580689

original documents or copy thereof.

1. Name of conveying party(ies)

Michael Janusz



Name and address of receiving party(ies):

Name: TEXTRON INC.
Internal Address: 40 Westminster Street
Providence, Rhode Island

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Securing Agreement Change of Name
- Other _____

Street Address: same as above

City: _____ State: _____ Zip: _____

Additional name(s) and address(es) attached? Yes No

Execution Date: September 15, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
Patent No.(s)
09/664,017 November 20, 2000

B. _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: RICHARD A. GIANGIORGI (REG. NO. 24,284)
Internal Address: TREXLER, BUSHNELL, GIANGIORGI,
BLACKSTONE & MARR, LTD.
105 West Adams Street
Chicago, IL 60603
Street Address: same
City: _____ State: _____ Zip: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
20-1495
(Attach duplicate copy of this page if paying by deposit account)

01/11/2001 MTHA11 00000208 09664017
01 FC:581 40.00 DP

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Linda L. Palomar
Name of Person Signing

Signature

DECEMBER 27, 2000
Date

Total number of pages including cover sheet, attachments, and document:

2

ASSIGNMENT

WHEREAS, I **Michael Janusz** of **38W301 Kristin, Elgin, Illinois 60123**, have invented certain new and useful improvements in **IMPROVED MASONRY ANCHOR DEVICE**, for which I have executed an application for Letters Patent of the United States on the 15 day of September, 2000; and

WHEREAS, **TEXTRON INC.**, a corporation organized and existing under the laws of the State of **Delaware** having its principal place of business at **40 Westminster Street, Providence, Rhode Island 02903** (hereinafter referred to as "**ASSIGNEE**"), is desirous of acquiring the entire right, title and interest in and to said invention, said application, and in, to and under all Letters Patent of the United States and foreign countries that may be granted therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration to me in hand paid by said ASSIGNEE, the receipt of which is hereby acknowledged, I, said **Michael Janusz** have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over to and unto said ASSIGNEE, its successors and assigns, for, within and throughout the United States and the territories thereof, and all foreign countries, the entire right, title and interest in and to said invention, and in, to and under said application, and all Letters Patent of the United States and foreign countries (including all priority rights that I may have or acquire under any International Convention or treaty) that may be granted for said invention and improvements, including divisions, reissues, subdivisions, continuations and prolongations of such applications and Letters Patent, to have and to hold for the sole and exclusive use and benefit of said ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patents for said invention may issue.

I do hereby covenant and agree, for myself, my heirs and my legal representatives, that I will assist said ASSIGNEE in the prosecution of the application herein identified; in the making and prosecution of any other applications for Letters Patent that said ASSIGNEE may elect to make covering the invention herein identified, as hereinbefore set forth; in vesting in said ASSIGNEE like exclusive title in and to all such other applications and Letters Patent; and in the prosecution of any interference which may arise involving said invention, or any application or Letters Patent herein contemplated; and that I will execute and deliver to said ASSIGNEE any and all additional papers that may be requested by said ASSIGNEE to fully carry out the terms of this assignment.

I do hereby authorize and request my attorneys, **Trexler, Bushnell, Giangiorgi & Blackstone, Ltd.**, of 105 West Adams Street, Chicago, Illinois 60603, to insert here in parentheses (Serial No. 09/664,017, filed November 29, 2000) the date and serial number of said application when officially known.

And I do hereby authorize and request the Commissioner of Patents to issue all Letters Patent of the United States that may be granted pursuant to the application aforesaid, or for said invention, to said ASSIGNEE, its successors and assigns, in accordance with this assignment.

IN WITNESS WHEREOF, I have hereunto set my hands and seal, this 15 day of September, 2000.

Michael Janusz
MICHAEL JANUSZ

STATE OF Illinois)

COUNTY OF Winnebago)

This 15 day of September, 2000, before me personally came the above named MICHAEL JANUSZ

to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.



(Notarial Seal)

Roberta F. Montgomery
Notary Public