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1. Name of conveying party(ies):

Theodore M. Grohs;  
Walter T. Cichocki;  
Charles D. Winton;  
Robert M. Hobbes;  
Robert J. Niester

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: \_\_\_\_\_

Street Address: 21557 Telegraph Road

City: Southfield State: MI Zip: 48034

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

Assignment  Merger  
 Security Agreement  Change of Name  
 Other \_\_\_\_\_

Execution Date: 12/8/2000; 12/6/2000; 12/7/2000; 12/7/2000 and 12/7/2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s) U.S.S.N. 09/667,494

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Lawrence G. Almeda  
Address: Brooks & Kushman P.C.  
1000 Town Center, Twenty-Second Floor  
City: Southfield State: MI ZIP: 48075

6. Total number of applications and patents involved: One

7. Total Fee (37 C.F.R. § 3.41) . . . . . \$ 40.00

Enclosed

Authorized to be charged to Deposit Account

8. Deposit Account Number: \_\_\_\_\_

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

01/11/2001 MTHAI1 00000082 09667494

Lawrence G. Almeda  
Name of Person Signing

40.00 UP

Signature

December 20, 2000

Date

Total number of pages including cover sheet, attachments, and document: Two

Mail documents to be recorded with required cover sheet information to:  
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PATENT  
REEL: 011409 FRAME: 0418

**ASSIGNMENT**

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Theodore M. Grohs, Walter T. Cichocki, Charles D. Winton, Robert M. Hobbes, and Robert J. Niester, of 520 W. 4<sup>th</sup> Street, Royal Oak, Michigan 48067, 3145 Latson Road., Howell, Michigan 48843, 1463 River Bank Road, Lincoln Park, Michigan 48146, 6331 Buckingham Road, Allen Park, Michigan 48101, and 3562 Dallas Avenue, Warren, Michigan 48091, respectively, do hereby assign, sell and set over to **Lear Corporation**, a corporation organized and existing under the laws of the State of Delaware and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

EXTRICABLE SEAT ASSEMBLY

for which an application for a United States Patent was filed on September 21, 2000, as Application Serial No. 09/667,494, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: <u>12/8/</u> , 2000	<u>Theodore M. Grohs</u> Theodore M. Grohs
Date: <u>12/6</u> , 2000	<u>Walter T. Cichocki</u> Walter T. Cichocki
Date: <u>12/7</u> , 2000	<u>Charles D. Winton</u> Charles D. Winton
Date: <u>Dec, 7</u> , 2000	<u>Robert M. Hobbes</u> Robert M. Hobbes
Date: <u>12/7/</u> , 2000	<u>Robert J. Niester</u> Robert J. Niester