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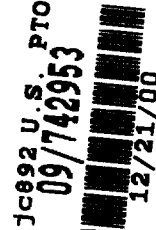
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Name (line 1) Arthur Richard Baker III

Name (line 2)

9/742953

Execution Date
Month Day Year
December 19, 2000

Second Party

Name (line 1) Russell A. Walls, Jr.

Name (line 2)

Execution Date
Month Date Year
December 12, 2000

Receiving Party

() Mark if additional names of receiving parties attached

Name (line 1) Rodel Holdings, Inc.

Name (line 2)

Address (line 1) 1105 North Market Street, Suite 1300

Address (line 2)

Address (line 3)

Wilmington,
city

DE/US
State/Country

19899
Zip Code

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Correspondent Name and Address Area Code and Telephone Number 302-366-0500

Name Kenneth A. Benson

Address (line 1) Rodel Holdings, Inc.

Address (line 2) 1105 North Market Street

Address (line 3) Suite 1300

Address (line 4) Wilmington, DE 19899

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor. Month _____ Day _____ Year December 19, 2000

Patent Cooperation Treat (PCT)

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Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

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Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)

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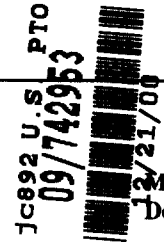
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Barbara A. Wiley _____ Barbara A. Wiley _____ 12/21/00 _____
 Name of Person Signing Signature Date

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CONTINUATION

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PATENT



Conveying Party(ies)

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Enter additional Conveying Parties

Name (line 1) Stephen P. Carter

Name (line 2)

Name (line 1) Jeffrey J. Hendron

Name (line 2)

Name (line 1)

Name (line 2)

Execution Date
Month Day Year
December 13, 2000

Execution Date
Month Day Year
December 18, 2000

Execution Date
Month Day Year

Receiving Party

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Enter additional Receiving Party(ies)

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Patent Application Number(s)

Patent Number(s)

ASSIGNMENT OF PATENT APPLICATION

We/I, the undersigned

Arthur Richard Baker III, Russell A. Walls, Jr., Stephen P. Carter, Jeffrey J. Hendron,

Hereby declare that

We/I are true and first inventor(s) of an invention relating to

SELF LEVELING PADS AND METHODS RELATING THERETO

which is disclosed in an application for Letters Patent in the United States of America, executed the 19th day of December, 2000 (Case No. 146); and, for valuable consideration, the receipt and adequacy of which is hereby acknowledged and in fulfillment of our pre-existing obligation of assignment, we hereby sell, assign and transfer unto Rodel Holdings, Inc., a corporation organized and existing under the laws of the State of Delaware in the United States of America and having its principal place of business at Wilmington, Delaware, hereinafter referred to as the assignee, the entire right, title, and interest in and to the aforesaid application for Letters Patent, including any priority rights derived from the aforesaid application for Letters Patent by virtue of the International Convention for the Protection of Industrial Property for any and all member countries of the aforesaid International Convention, and the entire right, title and interest in and to any and all our inventions, whether joint or sole, disclosed in the aforesaid application for Letters Patent, and in and to any and all applications for letters Patent for any such inventions in any country whatsoever, and in and to any and all patents for any such inventions in any country whatsoever, with the sole right to file such applications in its name or ours, including the sole right to file such applications under the aforesaid International Convention, together with the sole right to have said patents granted in its name or ours and to enforce said patents and to sue for and recover profits and damages for any and all infringements thereof, and hereby agree, whenever requested, to communicate to us respecting said inventions, to testify in any legal proceeding, to execute all applications, papers, or instruments necessary or required by said assignee, its successors, assigns, and legal representatives to carry into effect any of the provisions of this instrument, and generally to do everything possible to aid said assignee, its successors, assigns and legal representatives to obtain and enforce proper patent protection for said inventions in any and all countries.

Signed and sealed this 19 day of December 2000

Arthur R. Baker III
Signature


Signed and sealed this 12th day of December 2000

Russell A. Walls, Jr.
Signature

Signed and sealed this 13th day of December 2000


Signature

Signed and sealed this 18th day of December 2000


Signature