

1/2/01



ONLY

TO THE ASSISTANT COMMISSIONER  
SIR: PLEASE RECORD THE ATTACHED ORIGINAL DOCUMENT(S) ON USPTO FORM 101589535

1. NAME OF CONVEYING PARTY(IES) (ASSIGNORS(S)):

- 1. Johanna G. KERSJES
- 2. Renier H.M. KIERKELS
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

ADDITIONAL NAME(S) OF CONVEYING PARTY(IES) ATTACHED?  YES  NO

1c825 U.S. PTO  
09/755116  
01/08/01

2. PARTY(IES) (ASSIGNEE(S)) RECEIVING INTEREST:

NAME: DSM N.V.

9/755116

ADDRESS: Het Overloon, 6411 TE Heerlen, the Netherlands

ADDITIONAL NAME(S) & ADDRESS(ES) ATTACHED?  YES  NO

3. NATURE OF CONVEYANCE (DOCUMENT):

(Submit herewith only one document for recordation—multiple copies of same Assignment signed by different inventors is one document)

- ASSIGNMENT OF
- ORIGINAL
- CHANGE OF NAME
- SECURITY
- MERGER
- WHOLE
- FACSIMILE/PHOTOCOPY
- VERIFIED TRANSLATION
- OTHER:
- PART INTEREST

EXEC. DATE: both 12/19/2000

EXECUTION DATE(S) ON THE DECLARATION IF FILED HEREWITH: (NOTE: IF DATES ON DECLARATION AND ASSIGNMENT DIFFER SEE ATTY!) 12/19/2000

4.5 APPL. NO.(S) OR PAT NO.(S). OTHERS ON ADDITIONAL SHEET(S) attached?  YES  NO

| A. PAT. APP. NO.(S)<br>series code/serial no | M#     | 1 <sup>st</sup> INVENTOR<br>if not in item 1 | B. PATENT NO(S) | M# | 1 <sup>st</sup> INVENTOR<br>if not in item 1 |
|--|--------|--|-----------------|----|--|
|  | 276533 |  |                 |    |  |

5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed:

Pillsbury Winthrop LLP  
Intellectual Property Group  
1100 New York Avenue, NW  
Ninth Floor  
Washington, DC 20005-3918

6. NUMBER INVOLVED:  
APPLNS 1 + PATS 0 = TOTAL 1

7. AMOUNT OF FEE ENCLOSED: (Code 581)  
ABOVE TOTAL x \$40 = \$40

5.5 ATTY DKT:

|            |             |  |
|------------|-------------|--|
| PMS 276533 | 9605        | 8. IF ABOVE FEE IS MISSING OR INADEQUATE CHARGE INSUFFICIENCY TO DEPOSIT ACCOUNT NUMBER: 03-3975 |
| MATTER NO. | CLIENT REF. | UNDER ORDER NO 30268   |
|            |             | dup. sheet not required  |
|            |             | CLIENT NO. 276533  |
|            |             | MATTER NO.   |

9. STATEMENT AND SIGNATURE.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

*Jenna Zemel, Reg. No. 43,402*  
Signature

10. Total number of pages including this cover sheet, attachments and document (do not file dup. Cover sheet) 2

Attorney: <sup>For</sup> Paul L. Sharer

Reg. No. 36004

Atty/Sec: PLS/MJG

TEL: (202) 861-3649

Date: January 8, 2001

FAX: (202) 822-0944

FILE WITH PTO RETURN RECEIPT (PAT-103A)

01/09/2001 HROCHA1 00000061 09755116

02 FC:581

40.00 OF

Please return signed/recorded to:

Pillsbury Madison & Sutro LLP  
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Ninth Floor, East Tower  
1100 New York Avenue, N.W.  
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USA Patent Appln.  
Sole or Joint

For Inventions made outside USA  
executed with or after application

Atty. Dkt. PMS

276533

9605USCONWO

M#

Client Ref.

NONPROVISIONAL

ASSIGNMENT  
OF NONPROVISIONAL APPLICATION

NONPROVISIONAL

In consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration paid to each of the undersigned, to wit:

|                                     |                        |   |
|-------------------------------------|------------------------|---|
| INSERT<br>NAME(S) OF<br>INVENTOR(S) | (1) Johanna G. KERSJES | (2) Renier H.M. KIERKELS                              |
|                                     | (3)                    | (4)   |
|                                     | (5)                    | <input type="checkbox"/> x box if continued on page 2 |

the receipt and sufficiency of which are hereby acknowledged by the undersigned who at the request of, hereby sell(s), assign(s) and transfer(s) unto:

INSERT DSM N.V.  
NAME(S) OF Het Overloot  
ASSIGNEE(S) 6411 TE Heerlen  
& ADDRESS(ES) the Netherlands

(hereinafter designated "ASSIGNEE") the entire right, title and interest for the United States of America as defined in 35 U.S.C. 100, in the invention and all applications including any and all divisions, continuations, substitutes, and reissues thereof; and all resulting patents, known as

TITLE OF  
INVENTION

POLYPHOSPHATE SALT OF A 1, 3, 5-TRIAZINE COMPOUND WITH A HIGH DEGREE OF CONDENSATION, A PROCESS FOR ITS PREPARATION AND USE AS FLAME RETARDANT IN POLYMER COMPOSITIONS

for which the undersigned executed an application for Letters Patents of the United States of America:

NOTE → →

(Complete

line A, B and/or C)

(A)  even date herewith

(B)  on

(C)  in U.S. Appln. No.

filed

AND the undersigned hereby authorize(s) and request(s) the United States Commissioner of Patents and Trademarks to issue said Letters Patent to the said ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legal representatives; the undersigned agree(s) that the attorney of record in said application shall hereinafter act on behalf of said ASSIGNEE;

AND the undersigned hereby agree(s) to testify and execute any papers for ASSIGNEE, its successors, assigns and legal representatives, deemed essential by ASSIGNEE to ASSIGNEE'S full protection and title in and to the invention hereby transferred.

NOTE → → The undersigned hereby authorize(s) Pillsbury Madison & Sutro LLP of the above address to insert hereon any further identification necessary or desirable for recordation of this document.

|       | INVENTORS              | DATE SIGNED       | WITNESSES            |
|-------|------------------------|-------------------|----------------------|
| 1):   | <u>Joyce Kersjes</u> ✓ | <u>19-12-2000</u> | <u>Paul Creemers</u> |
| Name: | Johanna G. Kersjes     |                   |                      |
| 2):   | <u>René Kierkels</u> ✗ | <u>19-12-2000</u> | <u>Paul Creemers</u> |
| Name: | Renier H.M. Kierkels   |                   |                      |
| 3):   |                        |                   |                      |
| Name: |                        |                   |                      |
| 4):   |                        |                   |                      |
| Name: |                        |                   |                      |
| 5):   |                        |                   |                      |
| Name: |                        |                   |                      |

PAT-114 11/97

RECORDED: 01/08/2001

PATENT  
REEL: 011433 FRAME: 0300