Tab settings ⇔ ⇔ ⊙ ▼ 1	ICT U.S. DEPARTMENT OF COMMERCE Private and Trademark Office
To the Honorable Commissioner of Patents and Tra 1. Name of conveying party(iss): Charles J. Lob John S. Millman Additional name(s) of conveying party(iss) stached? C Yes )	Ademarks: Please record the attached original documents or copy thereof.  2. Name and address of receiving party(ies)  Name:
3. Nature of conveyance:	
Security Agreement     Change     Other  Execution Date:	Chy: Pewaukee State: WI ZIP: 53072
5. Name and address of party to whom corresponde	ence 6. Total number of applications and patents involved:
concerning document should be mailed: Name:Pyle & Piontek	7. Total fee (37 CFR 3.41)\$ 40,00
Attn: Russell W. Pyle	e D Authorized to be charged to deposit account
Street Address: 221 N. LaSalle S Suite 850	
City: Chicago State: IL ZIP:	60601 (Atlach duplicate copy of this page II paying by deposit account) DO NOT USE THIS SPACE
9. Statement and signature.	poing information is true and correct and any attached copy is a true copy of

PATENT REEL: 011447 FRAME: 0891

## <u>ASSIGNMENT</u>

THIS ASSIGNMENT WITNESSETH, That WHEREAS, we, Charles J. Lob, residing at 605 LaBelle Ave., Oconomowoc,WI 53066, and John S. Millman, residing at N5 W29324 Venture Hill Road, Waukesha, WI 53188, hereinafter called ASSIGNORS, have made a certain new and useful invention in LIFTING DEVICE, for which we are about to make application for Letters Patent of the United States, which application was duly executed by us of even date herewith; and

WHEREAS, we, the said ASSIGNOR, are the owners of the entire right, title and interest in and to said invention and said application; and

WHEREAS, Harken, Inc., 1251 E. Wisconsin Ave., Pewaukee, WI 53072, a corporation duly organized under the laws of the State of Wisconsin, and doing business at Pewaukee, Wisconsin, hereinafter called ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said invention, said application, and all Letters Patent of the United States and foreign countries that may be granted thereon;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN:

BE IT KNOWN that, for good and valuable considerations, received by each of us, the receipt and sufficiency of which are hereby acknowledged, we, the said ASSIGNORS, do hereby sell, assign, transfer and set over unto the said ASSIGNEE, its successors and assigns, the entire right, title and interest in and to said invention and the right to make applications for Letters Patent in any and all countries thereon, including any continuation and divisional applications; and any and all Letters Patent of the United States and of foreign countries and any reissues and extensions of any Letters patent which may be granted on said invention.

We covenant and warrant that we have not executed and will not execute any instrument purporting to convey, mortgage, lease, or otherwise transfer all or any part of said interest to anyone other than the said ASSIGNEE, its successors, legal representatives and assigns.

For the above recited considerations, we, the said ASSIGNORS, hereby covenant and agree for our heirs, executors and administrators that we will, at the request and expense of the said ASSIGNEE, its successors, legal representatives and assigns, execute and deliver, without further consideration, any and all applications, assignments and documents, and perform such other acts as we lawfully may, that may be deemed necessary by the said ASSIGNEE, its successors, legal representatives and assigns, fully to secure its interest as aforesaid and to obtain or maintain Letters Patent in any and all countries.

We hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all Letters Patent which may be granted upon any of the aforesaid applications to the said ASSIGNEE, as the assignee of the entire interest therein.

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

Date

12-28-00

12/28/00 \_\_\_\_\_

John S. Millman