



101594777

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Ashford A. Galbreath, Jr., 8/1/00; Dianna Sabo, 7/22/00;
J.R. Sims, 4/24/00; Stephen Lambrecht, 4/24/00;
Joel P. Mendel, 7/31/00; Steve Schulte, 4/24/00; and
Greg Fraley, 4/24/00

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: _____

Street Address: 21557 Telegraph Road

City: Southfield

State: MI

ZIP: 48034

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other _____

Execution Date: See Above

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

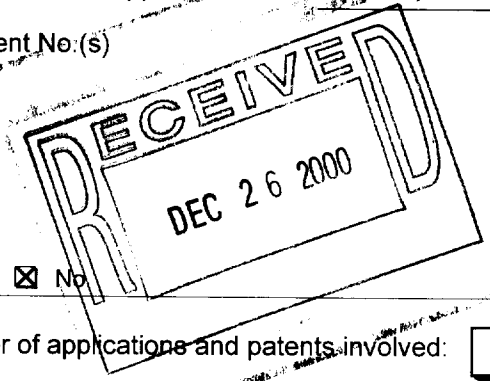
A. Patent Application No.(s)

B. Patent No.(s)

SN 09/697,549 Filed

October 26, 2000

Additional numbers attached? ☐ Yes ☒ No



5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Scott A. Blake

Internal Address: _____

Street Address: One Maritime Plaza, 4th Floor

720 Water Street

City: Toledo

State: OH

ZIP: 43604

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41): \$ 40.00

☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account

☒ Authorized to be charged to deposit account

8. Deposit account number:

13-0005

01/26/2001 DNGUYEN 00000033 130005 09697549

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Blake, Reg. No. 40,515

Name of Person Signing

Signature

December 20, 2000

Date

Total number of pages including cover sheet, attachments, and documents: 10

10

ASSIGNMENT

FOR VALUE RECEIVED

I, Ashford A. Galbreath, Jr., a citizen of the United States of America, residing at 2113 Quail Creek Dr, Lawrence, Kansas 66047, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with Dianna Sabo, John R. Sims, Stephen Lamrecht, Joel Mendel, Steve Schulte, and Greg Fraley, relating to an OSCILLATING DAMPED ENERGY MANAGEMENT DEVICE as described in an Application for Patent No. 09/697,549 filed with the United States Patent and Trademark Office on or about October 26, 2000, having Attorney Docket No. 72643, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

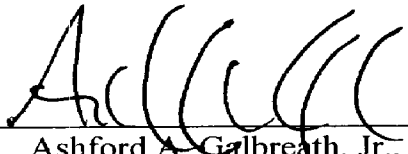
AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted

therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.



Ashford A. Galbreath, Jr.,

8-1-00
DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, Dianna Sabo, a citizen of the United States of America, residing at 520 Appletree Lane, Milford, Michigan 48381, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with Ashford A. Galbreath, Jr., John R. Sims, Stephen Lamrecht, Joel Mendel, Steve Schulte, and Greg Fraley, relating to an OSCILLATING DAMPED ENERGY MANAGEMENT DEVICE as described in an Application for Patent No. 09/697,549 filed with the United States Patent and Trademark Office on or about 10/26/00, having Attorney Docket No. 72643, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Dianna Sabo



DATE

ASSIGNMENT

FOR VALUE RECEIVED

We, ASHFORD A. GALBREATH JR., a citizen of the United States of America, residing at 2113 Quail Creek Dr., Lawrence, Kansas 66047, DIANNA SABO, a citizen of the United States of America, residing at 520 Appletree Lane, Milford, Michigan 48381, J. R. SIMS, a citizen of the United States of America, residing at 22241 Francis Street, Dearborn, Michigan 48124, STEPHEN LAMBRECHT, a citizen of the United States of America, residing at 57860 Twelve Mile Road, New Hudson, Michigan 48165, JOEL MENDEL, a citizen of the United States of America, residing at 2812 Hunters Way, Bloomfield Hills, Michigan 48304, STEVE SCHULTE, a citizen of the United States of America, residing at 21955 Meridian Lane, Novi, Michigan 48375, and GREG FRALEY, a citizen of the United States of America, residing at 34051 Edmonton, Farmington Hills, Michigan 48335, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), our entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which we have invented relating to an OSCILLATING DAMPED ENERGY MANAGEMENT DEVICE as described in an Application for Patent No. 09/697,549 filed with the United States Patent and Trademark Office on or about October 26, 2000, having Attorney Docket No. 72643, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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AND we hereby covenant that we have the full right to convey our entire right, title and interest herein assigned and that we have not executed and will not execute any agreement in conflict herewith.

AND we hereby covenant and agree that we will communicate to said Assignee or nominees all facts known to us pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

Date: _____

ASHFORD A. GALBREATH JR.

Date: _____

DIANNA SABO

Date: 4/24/00

Date: 4/24/00

Date: _____

Date: 4/24/00

Date: 4/24/00

John R. Sims
J. R. SIMS
Stephen Lambrecht
STEPHEN LAMBRECHT

JOEL MENDEL
Steve Schulte
STEVE SCHULTE

Greg Fraley
GREG FRALEY

David K. Poppe
WITNESS

Y. R. Raus
WITNESS

ASSIGNMENT

FOR VALUE RECEIVED

I, Joel P. Mendel, a citizen of the United States of America, residing at 2812 Hunters Way, Bloomfield Hills, Michigan 48304, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with Ashford A. Galbreath, Jr., Dianna Sabo, John R. Sims, Stephen Lamrecht, Steve Schulte, and Greg Fraley, relating to an OSCILLATING DAMPED ENERGY MANAGEMENT DEVICE as described in an Application for Patent No. 09/697,549 filed with the United States Patent and Trademark Office on or about 10/26/00, having Attorney Docket No. 72643, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Joel P. Mendel


DATE