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cket No.: 0301/103

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Lorraine Flynn Mary Flynn James Steinberg Additional names(s) of conveying party(ies) [ ] Yes [X] No

2. Name and address of receiving party(ies): Name: RLM Software, Inc. Internal Address: Street Address: 214 Lincoln Street City: Boston State: MA ZIP: 02134 Additional name(s) & address(es) attached? [ ] Yes [X] No

3. Nature of conveyance: [X] Assignment [ ] Merger [ ] Security Agreement [ ] Change of Name [ ] Other Execution Date: September 12, 2000

4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 09/636,367 B. Patent No.(s) E Additional numbers attached? [ ] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed: Name: Karen A. Buchanan Internal Address: BROMBERG & SUNSTEIN LLP Street Address: 125 Summer Street City: Boston State: MA ZIP: 02110

6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41): \$ 40.00 [X] Enclosed - Any excess or insufficiency should be credited or debited to deposit account [ ] Authorized to be charged to deposit account 8. Deposit account number: 19-4972

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9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Karen A. Buchanan Name of Person Signing Signature January 11, 2001 Date

Total number of pages including cover sheet, attachments, and documents: 4 PATENT

ASSIGNMENT

ASSIGNORS: Lorraine Flynn  
Mary Flynn  
James Steinberg

ASSIGNEE: RLM Software, Inc.  
214 Lincoln Street  
Boston, MA 02134

STATE OF INCORPORATION OF ASSIGNEE: Massachusetts

TITLE: System and Method for Estimating Aircraft Flight Delay

ATTORNEY DOCKET: 0301/103

APPLICATION NO.: 09/636,367

FILED: August 11, 2000

Assignor is the sole inventor (if only one inventor is listed above) or a joint inventor (if more than one inventor is listed above) of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.



Date: Sept 12, 2000

Mary Flynn  
Mary Flynn, Assignor

COMMONWEALTH OF MASSACHUSETTS )  
 ) ss.  
COUNTY OF )

Before me, a notary public in and for said county and state, personally appeared Mary Flynn, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged her signature on the foregoing instrument in my presence and declared the same to be her free act and deed on the date written above opposite her signature.

Janice L. Chia  
Notary Public  
My Commission Expires: June 16, 2000

(seal)

Date: Sept 12, 2000

James Steinberg  
James Steinberg, Assignor

COMMONWEALTH OF MASSACHUSETTS )  
 ) ss.  
COUNTY OF )

Before me, a notary public in and for said county and state, personally appeared James Steinberg, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature.

Janice L. Chia June 16, 2000  
Notary Public  
My Commission Expires:

(seal)

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