FORM PTO-1595 (Modified)
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01-29-2001



cket No.: 0301/103

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

101597505 Tab settings 🔷 🔷 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Lorraine Flynn Mary Flynn Name: RLM Software, Inc. James Steinberg Internal Address: Additional names(s) of conveying party(ies) ☐ Yes 🛛 No Nature of conveyance: ★ Assignment Street Address: 214 Lincoln Street Merger ☐ Security Agreement Change of Name Other City: Boston State: MA ZIP: 02134 Execution Date: September 12, 2000 4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 09/636,367 Additional numbers attached? Yes X No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Karen A. Buchanan 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: BROMBERG & SUNSTEIN LLP Enclosed - Any excess or insufficiency should be credited or debited to deposit account Authorized to be charged to deposit account Street Address: 125 Summer Street 8. Deposit account number: 19-4972 City: Boston State: MA ZIP: 02110 DO NOT USE THIS SPACE 01/29/2001 DBYRNE 00000394 09636367 40.00 OP 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Karen A. Buchanan Buchanan January 11, 2001 Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document

## **ASSIGNMENT**

ASSIGNORS: Lorraine Flynn

Mary Flynn

James Steinberg

ASSIGNEE: RLM Software, Inc.

214 Lincoln Street Boston, MA 02134

STATE OF INCORPORATION OF ASSIGNEE: Massachusetts

<u>TITLE</u>: System and Method for Estimating Aircraft Flight Delay

ATTORNEY DOCKET: 0301/103

<u>APPLICATION NO.</u>: 09/636,367

<u>FILED</u>: August 11, 2000

Assignor is the sole inventor (if only one inventor is listed above) or a joint inventor (if more than one inventor is listed above) of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

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Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

COMMONWEALTH OF MASSACHUSETTS **COUNTY OF** 

Before me, a notary public in and for said county and state, personally appeared Lorraine Flynn, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged her signature on the foregoing instrument in my presence and declared the same to be her free act and deed on the date written above opposite her signature.

Notary Public
My Commission Expires: June 16,2006

(seal)

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Date:, 2000	Mary Fr
•	Mary Flynn/Assignor
COMMONWEALTH OF MASSACHUSET	CTS )
	) ss.
COUNTY OF	)

Before me, a notary public in and for said county and state, personally appeared Mary Flynn, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged her signature on the foregoing instrument in my presence and declared the same to be her free act and deed on the date written above opposite her signature.

My Commission Expires: June 16,200

COMMONWEALTH OF MASSACHUSETTS **COUNTY OF** 

Before me, a notary public in and for said county and state, personally appeared James Steinberg, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature.

rui A Elia June Public 14, 2006

(seal)

(seal)

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**RECORDED: 01/17/2001**