

04-03-2001

T-859 P.03/05 F-289

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**Bernd MAYER, Peter KUHM, Markus  
 SENNER, Horst-Dieter SPECKMANN,  
 Juergen GEKE, Jan-Willem BROUWER,  
 Annette WILLER and Pietro BALBONI**  
 Additional names(s) or con-  
 veying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving  
 party (ies):

Name: Henkel Kommanditgesellschaft auf  
 Aktien (Henkel KGaA)

Internal Address: \_\_\_\_\_

3. Nature of Conveyance  
☒ Assignment ☐ Merger  
☐ Security ☐ Change of Name  
☐ Agreement  
☐ Other  
 Execution Date: 2/26/00; 2/28/00

Street Address: Henkelstrasse 67

City: 40589 Duesseldorf State GER Zip \_\_\_\_\_

Additional name(s) &  
 addresses attached? ☐ Yes ☒ No

4 Application number(s) or patent number(s):

If this document is being filed together with a new application, the execu-  
 tion date of the application is: \_\_\_\_\_

A. Patent application No. (s)  
09/485,274

B. Patent No (s).

Additional numbers attached? ☐ Yes ☒ No

5 Name and Address of party to whom  
 correspondence concerning document should be  
 mailed:

Name: Henkel Corporation

Internal Address: Law Department

Attention: Stephen D. Harper

Street Address: 2500 Renaissance Blvd, Suite 200

City Gulph Mills State PA ZIP 19406

6. Total number of applications and  
 patents involved: [ 1 ]

7. Total fee (37 CFR 3.41).....\$ 40.00  
☐ Enclosed

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Name of Person Signing

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<b>1. Name of conveying party(ies):</b> <b>Bernd Mayer, Peter Kuhm, Markus Senner, Horst-Dieter Speckmann, Juergen Gake, Jan-Willem Brouwer, Annette Willer and Petro Balboni</b> Additional names(s) or conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>2. Name and address of receiving party (ies):</b> Name: <u>Henkel Kommanditgesellschaft auf Aktien (Henkel KGaA)</u> Internal Address: _____
<b>3. Nature of Conveyance:</b> <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security <input type="checkbox"/> Change of Name <input type="checkbox"/> Other Execution Date: <u>2/26/00; 2/28/00</u>	Street Address: <u>Henkelstrasse 67</u> City: <u>40589 Duesseldorf</u> State <u>GER</u> Zip _____ Additional name(s) & addresses attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>4. Application number(s) or patent number(s):</b> If this document is being filed together with a new application, the execution date of the application is: A. Patent application No. (s) <u>09/485,274</u> B. Patent No (s). _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>5. Name and Address of party to whom correspondence concerning document should be mailed:</b> Name: <u>Henkel Corporation</u> Internal Address: <u>Law Department</u> Attention: <u>Wayne C. Jaeschke</u> Street Address: <u>2500 Renaissance Blvd - Suite 200</u> City <u>Gulph Mills</u> State <u>Pa</u> ZIP <u>19406</u>	<b>6. Total number of applications and patents involved:</b> <u>[ 1 ]</u> <b>7. Total fee (37 CFR 3.41).....\$</b> <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account <b>8. Deposit account number:</b> <u>01-1250 (Order No. 00-027 )</u>

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**9. Statement and signature:**  
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Thomas F. Roland (Reg. No. 42,110) Phon TRL April 5, 2000  
 Name of Person Signing Signature Date

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PATENT  
Case H 2962/3159 PCT/US

## ASSIGNMENT OF APPLICATION FOR PATENT

WHEREAS, we, Bernd Mayer, Peter Kuhm, Markus Senner, Horst-Dieter Speckmann, Juergen Geke, Jan-Willem Brouwer and Annette Willer; citizens of Germany, and Pietro Balboni, citizen of Italy and residents of Hospitalstrasse 18, 40597 Duesseldorf, Germany; Clarenbachweg 3, 40724 Hilden, Germany; Velfeweg 9, 40625 Duesseldorf, Germany; Eichenfeldstrasse 24a, 40764 Langenfeld, Germany; Groffeler Damm 108, 40225 Duesseldorf, Germany; Krefelder Strasse 21, 47877 Willich, Germany; Schmolzstrasse 21, 41462 Neuss, Germany; and Via Domodossola N4, 40139 Bologna, Italy; respectively, have invented certain new and useful improvement in PHOSPHATING METHOD ACCELERATED BY N-OXIDES for which we have made application for United States Letters Patent, said application having been filed as PCT international application number PCT/EP98/04669 on July 25, 1998 designating the United States of America; and various other countries; and

WHEREAS, Henkel Kommanditgesellschaft auf Aktien (Henkel KGaA) a corporation duly organized and existing under the laws of Germany and having a place of business at Henkelstrasse 67, 40589 Duesseldorf, Germany is desirous of acquiring the entire right, title and interest in and to said invention, said application and any and all Letters Patent which may issue thereon;

NOW, THEREFORE, to all whom it may concern, be it known that we, the said Bernd Mayer, Peter Kuhm, Pietro Balboni, Markus Senner, Horst-Dieter Speckmann, Juergen Geke, Jan-Willem Brouwer and Annette Willer for and in consideration of the sum of ONE DOLLAR (\$1.00) to us in hand paid by the said Henkel KGaA and for other good and valuable considerations, the receipt of all of which is hereby acknowledged, do hereby sell, assign, transfer and set over unto the said Henkel KGaA its successors and assigns, the entire right, title and interest in and to said invention, said application and any and all Letters Patent that may issue thereon in the United States and any other country or

countries together with any division, divisions, extension or extensions, reissue or reissues thereof;

AND, we hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all Letters Patent which may issue upon said invention to said Henkel KGaA as assignee of the entire right, title and interest in and to said invention, said application and any and all Letters Patent that may issue thereupon.

IN WITNESS WHEREOF, we have hereunto set our hand as of the following date(s).

<u>Bernd Mayer</u>	Date <u>                    </u>
<u>Peter Kuhn</u>	Date <u>                    </u>
<u>Pietro Balboni</u>	Date <u>24/04/00</u>
<u>Markus Senner</u>	Date <u>                    </u>
<u>Horst-Dieter Speckmann</u>	Date <u>                    </u>
<u>Juergen Gake</u>	Date <u>                    </u>
<u>Jan-Willem Brouwer</u>	Date <u>                    </u>
<u>Annette Willer</u>	Date <u>                    </u>

PATENT  
Case H 2962/3159 PCT/US

ASSIGNMENT OF APPLICATION FOR PATENT

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IN WITNESS WHEREOF, we have hereunto set our hand as of the following date(s).

<u>Bernd Mayer</u> Bernd Mayer	Date <u>28.02.2000</u>
<u>Peter Kuhm</u> Peter Kuhm	Date <u>28.02.2000</u>
<u>Pietro Balboni</u> Pietro Balboni	Date _____
<u>Markus Senner</u> Markus Senner	Date <u>28.02.2000</u>
<u>Horst-Dieter Speckmann</u> Horst-Dieter Speckmann	Date <u>28.02.2000</u>
<u>Juergen Gekke</u> Juergen Gekke	Date <u>28.02.2000</u>
<u>Jan-Willem Brodwer</u> Jan-Willem Brodwer	Date <u>28.02.2000</u>
<u>Annette Willer</u> Annette Willer	Date <u>28.02.2000</u>