

MRP 1/22/01

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FORM PTO-1595

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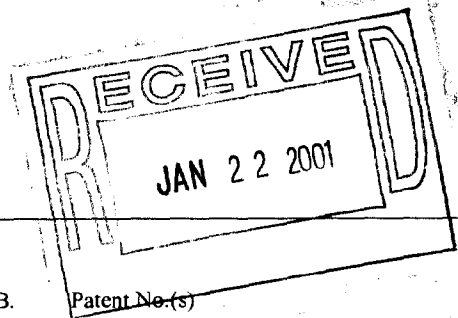
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name and address of conveying party(ies):
 Name: Frank A. Fabiano
 Street Address: _____
 City: Union City
 State: Michigan ZIP: _____
 Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):
 Name: Grumman Olson Industries, Inc.
 Internal Address: _____
 Internal Address: _____
 Street Address: 1801 S. Nottawa
 City: Sturgis
 State: Michigan ZIP: _____
 Additional name(s) and address(es) attached? Yes No

3. Nature of Conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
 Execution Date: October 12, 1999



4. Application number(s) or registration numbers:
 Filing Date:
 A. Patent Application No.(s) 09/465,106

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Paula Campbell Evans
 Internal Address: Palmer & Dodge LLP
 Street Address: One Beacon Street
 City: Boston State: MA ZIP: 02108

6. Total number of application and patents involved: 1
 7. Total fee (37 CFR 3.41) \$ 40.00
 Enclosed
 Authorized to charge deficiencies to deposit account
 8. Deposit account number: 16-0085 Ref. 17079/2
 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Paula Campbell Evans
 Name of Person Signing

Paula Campbell Evans
Signature

01-19-01
Date

Total number of pages comprising cover sheet attachment and document: 5

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks, Box Assignment
Washington, D.C. 20231

(01/31/2001 DBYRNE 00000216 09465106
01 FC:581 40.00 OP)

Jay C. Kessler
Howe, Indiana

Warren H. Anderson
Sturgis, Michigan

Patrick M. Eagen
Sturgis, Michigan

ASSIGNMENT

WHEREAS, we, Frank A. Fabiano, resident of Union City, Michigan, Jay C. Kessler a resident of Howe, Indiana, Warren H. Anderson, a resident of Sturgis, Michigan and Patrick M. Eagen a resident of Sturgis, Michigan, have invented certain new and useful improvements in a DRIVER VENTILATION FOR DELIVERY TRUCK as fully set forth and described in our application for United States Letters Patent filed on December 16, 1998; and

WHEREAS, Grumman Olson Industries, Inc., located at 1801 S. Nottawa Street, Sturgis, Michigan, and a corporation of the State of New York, is desirous of acquiring our entire right, title and interest in and to the said invention, and in and to Letters Patent of the United States and of any and all foreign countries which may issue therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, we have assigned, sold and transferred and do hereby assign, sell and transfer unto said Grumman Olson Industries, Inc. all of our right, title and interest in and to the aforesaid invention and in and to said application and any Letters Patent of the United States and of any and all foreign countries which may issue therefor, including all Letters Patent issuing upon any continuation, division, renewal or revival of the aforesaid patent and any reissue patent for the aforesaid invention, the same to be held and enjoyed by said Grumman Olson Industries, Inc. for its own use and behalf, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by us had this assignment and sale not been made.

We hereby promise and agree, upon request, to execute all papers and all assignments necessary for the procurement of the United States and foreign Letters Patent and all assignments necessary to convey the legal title thereof to said Grumman Olson Industries, Inc. and we hereby further promise and agree to perform all rightful acts that may be necessary and permissible in any interference proceeding or legal action in which said invention, patent application or Letters Patent may become involved, for the purpose of proving the facts relating to my conception, development and completion of the aforesaid invention.

Dated: 10/12/99

Frank A. Fabiano
Frank A. Fabiano

Dated: 10/12/99

Jay C. Kessler
Jay C. Kessler

Dated: 12 Oct. 1999

Warren H. Anderson
Warren H. Anderson

Dated: 10/12/99

Patrick M. Eagan
Patrick M. Eagan

STATE OF MICHIGAN)
)
COUNTY OF ST. JOSEPH)

SS:

Before me the undersigned, a Notary Public in and for ST. JOSEPH County, State of MICHIGAN, personally appeared the above mentioned inventors and acknowledged the execution of the foregoing instrument this 12TH day of OCTOBER 1999.

JAN. 23, 2002
My Commission Expires

Stella M. Reed
Notary Public

ST. JOSEPH
County of Residence

STELLA M. REED
Notary Public, St. Joseph County, MI
My Commission Expires Jan. 23, 2002
Printed Name of Notary

Patents and Patent Applications

Driver Ventilation for Delivery Truck, serial no. 09/465,106 filed December 16, 1999, Assigned to the Borrower.

Driver Ventilation for Delivery Truck, PCT Application No. PCT/US99/29801, Publication No. WO00/35693, Assigned to Borrower.