



101605296

Form PTO-1595 RECORDATION FORM COVER
(Rev. 6-93)
PATENTS ONLY P
OMB No. 0651-0011 (exp. 4/94)

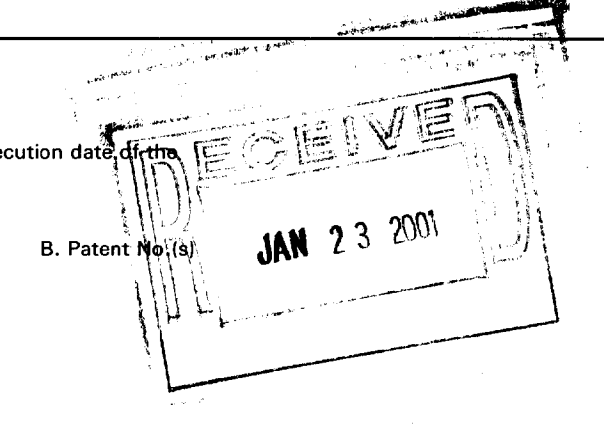
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Gary R. Skinner and Michael G. Lehman
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):
Name: Ricos International, Inc.
Internal Address: P.O. Box 19616
Street Address: 2355 Main Street, Suite 200
City: Irvine, State: CA ZIP: 92623
Additional name(s) and address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: _____

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____
A. Patent Application No.(s)
09/740,412
Additional numbers attached? Yes No



5. Name and address of party to whom correspondence concerning document should be mailed:
Name:
Internal Address: DISCOVISION ASSOCIATES
PATENT PROSECUTION DEPARTMENT
P.O. Box 19616
Street Address:
City: Irvine State: CA ZIP: 92623

6. Total number of applications and patents involved: [1]
7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit Account Number: 04-1175

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Steve A. Wong
Name of Person Signing
Signature
Date
1/22/01
Total number of pages including cover sheet, attachments and document: []

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

02/06/2001 11:00:00 AM 00000064 041175 0174541
01 FD:56 P:\ABG\PPD\SK\1000-us\1000.06\assignment_recordation.doc


ASSIGNMENT OF APPLICATION AND PATENT

WHEREAS, we, Gary R. Skinner residing at 515 Seventeen Mile Drive, Pacific Grove, CA 93950 and Michael G. Lehman residing at 345 Almond Ave., Los Altos, CA 94202, have invented a certain new and useful TIME AND ACTIVITY TRACKER WITH HARDWARE ABSTRACTION LAYER, for which we have made application for Letters Patent of the United States as fully set forth and described in the specification filed in the United States Patent and Trademark Office on not yet known and assigned Serial No. not yet known;

WHEREAS, Ricos International, Inc. a Delaware Corporation having a place of business at 2355 Main Street, Suite 200, Irvine, California 92614, is desirous of acquiring the entire interest in and to said invention and the Letters Patent to be had therefore;

NOW THEREFORE, to all whom it may concern, be it known, that for good and valuable consideration, to us in hand paid, the receipt of which is hereby acknowledged, we, said Gary R. Skinner and Michael G. Lehman, have sold, assigned, transferred, and set over, and by these presents do sell, assign, transfer, and set over unto said Discovision Associates, the whole right, title, and interest in and to said TIME AND ACTIVITY TRACKER WITH HARDWARE ABSTRACTION LAYER and any and all improvements disclosed in the aforesaid application for patent, as fully set forth and described therein, and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent derived from the aforesaid application which have been or shall be filed in the United States and in and to the United States Letters Patent to be issued thereon for the territory of the United States, and all corresponding foreign counterpart applications derived from the aforesaid United States patent application and related applications as prepared for and filed in any and all foreign countries, said whole right, title, and interest in and to said TIME AND WORK TRAKER WITH HARDWARE ABSTRACTION LAYER being the same for said Ricos International, Inc.'s own use and for the use of its assigns, successors, and legal representatives to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held and

this assignment and sale not been made.

And we, for ourselves, our heirs, assigns, and legal representatives hereby covenant to and with said assignee Ricos International, Inc., its assigns, successors, and legal representatives, that we have full right to sell and assign the whole right, title, and interest in and to said invention and the Letters Patent to be had therefor and that the entire interest herein conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance whatsoever. And we also, for ourselves, our heirs, assigns, and legal representatives hereby further covenant to and with said assignee Ricos International, Inc., its assigns, successors, and legal representatives to ~~fully cooperate~~ ^{REASONABLY ASSIST}  therewith in the prosecution of the aforesaid application in the United States Patent and Trademark Office and in any and all foreign jurisdictions, said cooperation extending to any U.S. or foreign divisional, continuing, substitute, renewal, reissue or any other application derived from the aforesaid application, and including the execution of additional declarations, assignments, and other formal documents as may be required in connection therewith.

And we do hereby authorize and request the United States Commissioner of Patents to issue Letters Patent to said Ricos International, Inc., as the assignee of our entire right and title therein.

In Testimony Whereof, we have hereunto set our hand and seal on the day and month of 2000 as indicated below.

Gary R. Skinner L.S.
Gary R. Skinner

Date: 1/9/01

Michael Lehman L.S.
Michael G. Lehman

Date: 1/17/2001
