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t No. <u>JP920000151US1</u>

| To The Honorable Commissioner of Patents and Trademarks: | | | | | | |
|---|---|--|--|--|--|--|
| Please record the attached original documents or copy thereof. | | | | | | |
| 1. Name of conveying party(ies): | <pre>2. Name and address of receiving party(ies):</pre> | | | | | |
| SRIRAM SRINIVASAN, HARI D. GARG \(\lambda \ \cappa \cdot \) Additional name(s) of conveying party(ies) attached? Yes X No | Name: International Business Machines Corporation Address: New Orchard Road Armonk, NY 10504 Additional name(s) & addresses attached? Yes X No | | | | | |
| 3. Nature of conveyance: | 4. Patent Application number(s) | | | | | |
| X Assignment Execution Date(s): November 16, 2000, November 30, 2000 | 09 / 678,968 Execution Date(s): November 16, 2000, November 30, 2000 | | | | | |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Name: STEPHEN C. KAUFMAN Address: IBM Corporation | 6. Total number of applications involved: 1 7. Total fee (37 CFR 3.41): \$40.00 X Charge to Deposit Account No.: | | | | | |
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| 8. Statement and signature. | | | | | | |
| To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of original document. STEPHEN C. KAUFMAN (Req. No. 29,551) Name of Person Signing Signature Date | | | | | | |
| Total Number of pages including cover sheet, attachments, and document: 3 | | | | | | |

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PATENT REEL: 011486 FRAME: 0821

Assignment

Whereas, we

- (1) Sriram Srinivasan, of 489 Cowperthwaite St, Apt 61F, Danbury, CT 06811, USA
- (2) Hari D Garg, of 52 Monarch Circle, Basking Ridge, NJ 07920, USA

have invented "A method for arriving at an optimal decision to migrate the development, conversion, support and maintenance of software applications to off shore/ off site locations"

and executed, respectively, a United States patent application therefor on November 16, 2000.

Signed and sealed

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said applications to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM

CITY (1) at Danbury, Connecticut on Nov 16, 2000. DATE **SIGNATURE** Sriram Srinivasan FIRST NAME LAST NAME MIDDLE INITIAL State of)ss.: County of On this day of 2000, before me personally came _ to me, and known to me to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.

> PATENT REEL: 011486 FRAME: 0822

| CITY DATE SIGNATURE | (2) at New Jersey on Nov. 30, 2000, | Light | | | | |
|---------------------------|-------------------------------------|--------|--|---------------------------------|-------------------------------|--|
| | | | Hari FIRST NAME | D MIDDLE INI | Garg TIAL LAST NAME | |
| | State of |)ss.: | | | | |
| | County of |) | | | | |
| | On this | day of | | 2000, before me personally came | | |
| | | | scribed in and who execune as his free act and dec | | ig assignment, and he | |

RECORDED: 01/12/2001

PATENT REEL: 011486 FRAME: 0823