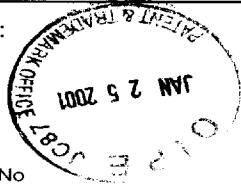


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1. Name of Conveying Part(ies):
 Steven W. Ellison
 Stephen R. Glaser

Additional name(s) of conveying party(ies) attached? Yes No

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 Internal Address: _____

 Street Address: 2111 N. Molter Road
Post Office Box 665
 City: Liberty Lake State: WA Zip: 99019-8915

Additional names(s) & address(es) attached: Yes No

3. Nature of conveyance:
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4. Application number(s) or patent number(s):
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(N/A)

A. Patent Application No.(s):
09/649,823

Additional numbers attached: Yes No

B. Patent No.(s)
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5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Mark W. Hendricksen
 Internal Address:
Wells, St. John, Roberts,
Gregory & Matkin P.S.
 Street Address: 601 W. First Avenue, Ste. 1300
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ASSIGNMENT

PARTIES TO THE ASSIGNMENT:

INVENTORS:

Steven W. Ellison
12525 East Midway
Mead, WA 99021

Stephen R. Glaser
409 East First
Post Falls, ID 83854

ASSIGNEE:

Telect, Inc.
Corporation of the State of Washington
2111 North Molter Road
P. O. Box 665
Liberty Lake, WA 99019

BACKGROUND OF THIS ASSIGNMENT:

Inventors have conceived certain new and useful inventions disclosed in a United States patent application titled FIBER TROUGH JUNCTION COVER SYSTEM, U.S. Patent Application Serial No. 09/649,823.

Inventors are employees of Telect, Inc., and part or all of Inventors' duties include inventing and product development.

TELECT, INC. (hereinafter referred to as "ASSIGNEE") therefore owns the entire right, title and interest in said inventions and with respect to any Letters

Patent that may be granted with respect to the inventions in both the United States and in all foreign countries.

THE PARTIES AGREE AS FOLLOWS:

In consideration of good and valuable consideration and the employment relationship, the receipt of which is hereby acknowledged, Inventors do hereby sell, assign and transfer to Telect, Inc. the entire right, title and interest in the above-identified application executed concurrently with this assignment and to any reissues, divisions or continuations thereof, and hereby authorize the Commissioner of Patents and Trademarks to issue such Letters Patent to Telect, Inc. for the sole use of Telect, Inc., its successors or assigns. This transfer includes any Letters Patent that may be granted in the United States or in any foreign countries.

INVENTORS further agree to execute, at the request and expense of Telect, Inc., such other formal documents as may be required to fully convey or record the interest transferred herein and will similarly execute any application papers required for the filing of any division, continuation or reissue of the patent application or resulting Letters Patent; and will generally do everything necessary or desirable to obtain and enforce proper protection for the inventions assigned hereby.

INVENTORS further assign to Telect, Inc. the whole right, title and interest in the inventions disclosed in the application throughout all countries foreign to the United States. Telect, Inc. is hereby authorized to apply for patents relating to the inventions in its own name in countries where such procedure is proper; to claim the benefit of the International Convention; to file and prosecute International Applications relating to the inventions under the Patent Cooperation Treaty; and to file and prosecute applications relating to the inventions under the European Patent Convention. INVENTORS agree to execute applications relating to the inventions in those countries and under those conventions where it is necessary that the same be executed by the inventors, and to execute assignments of such applications and the resulting Letters Patent to Telect, Inc., as well as all other necessary papers in relation to such applications and Letters Patent.

Signed at Telect on the 23 day of

January, 2001.

Steven W. Ellison

Steven W. Ellison

State of Washington

County of Spokane

On JAN 23, 2001, before me, a Notary Public, personally appeared Steven W. Ellison, who is known to me to be the person described in the foregoing assignment, who executed it and acknowledged such execution to be voluntary and for the purposes set forth therein.

Connie Whitman
Notary Public for the State of
Washington residing at
Spokane

SEAL

Signed at TREECT on the 23 day of January,

2001.

Stephen R. Glaser
Stephen R. Glaser

State of Washington

County of SPOKANE

On JAN 23, 2001, before me, a Notary Public, personally appeared Stephen R. Glaser, who is known to me to be the person described in the foregoing assignment, who executed it and acknowledged such execution to be voluntary and for the purposes set forth therein.

Connie Whitman
Notary Public for the State of
WASHINGTON residing at
SPOKANE

SEAL