PATENT ASSIGNMENT

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT OF ASSIGNOR'S INTEREST

CONVEYING PARTY DATA

Conveying Party Name: Anderson, Jeffrey A.

Execution Date: 03/20/2001

Conveying Party Name: Allenspach, Brian P.

Execution Date: <u>03/20/2001</u>

Conveying Party Name: Baker, Jon F. Execution Date: 03/20/2001

Conveying Party Name: Zabik, Benjamin R.

Execution Date: <u>03/20/2001</u>

RECEIVING PARTY DATA

Receiving Party Name: Meridian Automotive Systems, Inc.

Street Address: 500 Town Center Drive

Internal Address:

City: <u>Dearborn</u>
State: MICHIGAN

Country:

Postal Code: 48120

The USPTO, Office of Public Records, will send correspondence via facsimile to **FAX NUMBER:** (616) 742-1010

CORRESPONDENCE DATA:

Correspondence will be sent via US Mail when a fax number

has not been provided or the fax attempt is unsuccessful.

When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO.

CUSTOMER NUMBER: 020915

To the best of my knowledge, the foregoing information is true and correct and any attached copy is a true copy of the original document.

PATENT

800000102 REEL: 011489 FRAME: 0004

NAME OF PERSON SIGNING: G. Thomas Williams

DATE SIGNED: 03/21/2001

Total Attachments: 3

source="Assip1.tif" source="Assip2.tif" source="Assip3.tif"

> PATENT REEL: 011489 FRAME: 0005

ASSIGNMENT

WHEREAS, Jeffrey A. Anderson, Brian P. Allenspach, Jon F. Baker and Benjamin R. Zabik residing, respectively, at 185 E. Huron River Drive, Belleville, Michigan 48111; 1703 Thompson Shore, Howell, Michigan 48843; 714 N. Glengarry Road, Bloomfield Hills, Michigan 48301; and 1700 Scio Ridge Road, Ann Arbor, Michigan 48103, (hereinafter "Assignors") have invented certain new and useful improvements in:

VEHICLE AND BUMPER ASSEMBLY THEREFOR HAVING AN INTEGRAL FASCIA AND ENERGY ABSORBER, AND METHOD FOR MAKING THE SAME

for a full description of which reference is here made to an application for Letters Patent of the United States of America executed by Assignors as of the respective dates associated with their respective names herein; and

WHEREAS, MERIDIAN AUTOMOTIVE SYSTEMS, INC., a corporation of the State of Michigan, having its principal office and place of business in the City of Dearborn, County of Wayne, State of Michigan, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above-identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by Assignors from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents do hereby sell, assign, and transfer unto Assignee the entire right, title, and interest in, to, and under: said invention and application above identified; any Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this ASSIGNMENT.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim such rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this **ASSIGNMENT** shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignors covenant and agree that this ASSIGNMENT and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignors.

Assignors hereby authorize and request Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

U.S. Serial No.	
Filed	PATENT
	REEL: 011489 FRAME: 0006

but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT. Assignors hereby authorize and request the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT. IN TESTIMONY WHEREOF, the said Assignors have respectively hereur set their hands on the dates SIGNATURE: Dated: NAME: TEFFREY A. ANDERSON STATE OF \mathcal{W} COUNTY OF W On this 30th day of Wach, 2001, personally appeared before me the above-named JEFFREY A. ANDERSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument. Notary Public, Wayne County, Michigan My commission expires: Ott. 18 SIGNATURE: BRIAN P. ALLENSPACH NAME: COUNTY OF Was On this 35 day of Worth, 20 of, personally appeared before me the above-named BRIAN P. ALLENSPACH, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument. Notary Public, Wayne County, Michigan My commission expires: 65 18 3000

> PATENT REEL: 011489 FRAME: 0007

Dated: 3/20/61	SIGNATURE:	Jon Sah
STATE OF Michigan	NAME:	JON F. BAKER
COUNTY OF Ways) ss.)	
JON F. BAKER, to me known and kr instrument and acknowledged the sai	nown to me to be the	L, personally appeared before me the above-named person described in and who executed the foregoing act and deed in and for the purposes set forth in said
instrument.		
Notary Public, <u>Wayne</u> Co		
Dated: <u>03/20/01</u>	SIGNATURE:	
STATE OF Michigan	NAME:)) ss.)	BENJAMIN R. ZABIK
BENJAMIN R. ZABIK, to me known an	d known to me to be the	(, personally appeared before me the above-named ne person described in and who executed the foregoing act and deed in and for the purposes set forth in said
Notary Public, <u>Wayne</u> C My commission expires: <u></u>	ounty, Michigan	

PATENT REEL: 011489 FRAME: 0008