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B/O FORM PTO-1595 (1/31/92)

U.S. Department of Commerce

Recordation Form Cover Sheet

Patent and Trademark Office

PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of Conveying Party(ies):
Party(ies)

HERNANDEZ, Pedro E.
FAIRFAX, David J.
MICHALSON, Erik T.

2. Name and Address of Receiving

Name: **SALSBURY CHEMICALS, INC.**

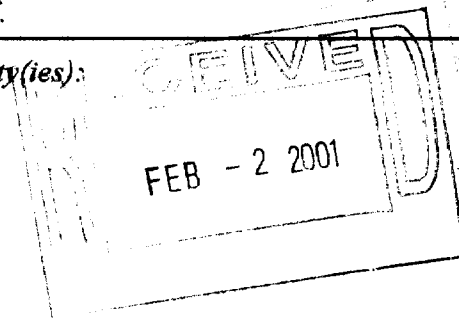
Internal Address:

Street Address: **1205 Eleventh Street**

City, State, Zip: **Charles City, IA 50616**

Additional names of conveying parties attached.

2-2-01



3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other:
- Merger
- Change of Name

Additional name(s) and

address(es) attached.

Execution Date: **September 30, 2001**

4. (A) Patent Application Number(s):

09/421,514

4. (B) Patent Number(s):

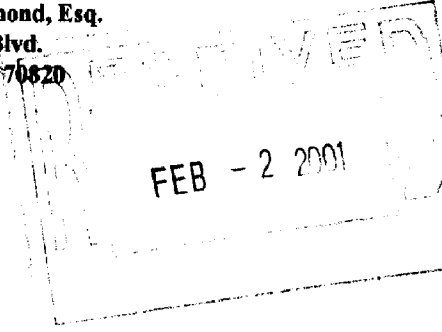
If this document is being filed together with a new application, the execution date of the application is:

Additional Numbers Attached.

4DE

5. Name and Address of Party to whom Correspondence Concerning this Document Should be Mailed:

Name: **Richard J. Hammond, Esq.**
5218 Riverbend Blvd.
Baton Rouge, LA 70820



6. Total Number of Applications and Patents Involved:

ONE (1)

7. Total Fee:

(37 CFR 3.41)

\$40.00

Enclosed

Authorized to be charged to deposit account.

8. Deposit Account Number:

ATTACH DUPLICATE COPY OF THIS PAGE IF PAYING BY DEPOSIT ACCOUNT

DO NOT USE THIS SPACE

9. Statement and Signature:

To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document.

A handwritten signature in cursive script, appearing to read "Richard J. Hammond". Below the signature is the word "Signature" printed in a simple font.

RICHARD J. HAMMOND

Name of Person Signing

Date: January 20, 2001

Total number of pages comprising cover sheet: 2

ASSIGNMENT

WHEREAS, I (we),

whose post office address(es) appear(s) below, hereinafter referred to as ASSIGNOR, have invented certain new and useful improvements in

PROCESS FOR PREPARING PIPERAZINE-SUBSTITUTED ALIPHATIC CARBOXYATES

(hereinafter referred to as the INVENTION) for which an application for United States Letters Patent was

executed on even date herewith

executed on:

filed on:

Serial Number:

established by PCT International Patent Application No.:

filed: designating the United States of America,

WHEREAS, **Salsbury Chemicals, Inc.**

whose post office address is 1205 Eleventh Street, Charles City, IA 50616-3466 hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to the same in the United States of America;

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, I (we), ASSIGNOR, by these presents do sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said INVENTION and application throughout the United States of America, including any and all Letters Patent granted on any division, continuation, continuation-in-part and reissue of said application.

ALSO, ASSIGNOR hereby agrees to execute any documents that legally may be required in connection with the filing, prosecution and maintenance of said application or any other patent application(s) in the United States of America for said INVENTION, including additional documents that may be required to affirm the rights of the ASSIGNEE in and to said INVENTION, all without further consideration. ASSIGNOR also agrees, without further consideration and at ASSIGNEE's expense, to identify and communicate to ASSIGNEE at ASSIGNEE's request documents and information concerning the INVENTION that are within ASSIGNOR's possession or control, and to provide further assurances and

testimony on behalf of ASSIGNEE that lawfully may be required of ASSIGNOR in respect of the prosecution, maintenance and defense of any patent application or patent encompassed within the terms of this instrument. ASSIGNOR's obligations under this instrument shall extend to ASSIGNOR's heirs, executors, administrators and other legal representatives.

ALSO, ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all Letters Patent referred to above to ASSIGNEE, as the ASSIGNEE of the entire right, title and interest in and to the same, for ASSIGNEE's sole use and behoof; and for the use and behoof of ASSIGNEE's legal representatives and successors, to the full end of the term for which such Letters Patent may be granted, as fully and entirely as the same would have been held by ASSIGNOR had this assignment and sale not been made.

ASSIGNOR authorizes RICHARD J. HAMMOND, Esq. to insert or complete any information in this document needed to effect its recordal in the United States Patent and Trademark Office.

Assignor Name Pedro E. Hernandez	Address RD2 Box 249 DD Schoharie NY 12157
Where Signed AMRI Albany NY	
Date 9/13/99	Signature PEH

SS.

Before me personally appeared said Pedro E. Hernandez and acknowledged this instrument to be his (her) free act and deed this 13th day of September, 19 99.

JOAN A. LUPO
Notary Public, State of New York
No. 61115073300
Qualified in Rensselaer County
Commission Expires Feb. 24, 2000

Joan A. Lupo
Notary Public

My Commission Expires 2/24/00

Continued on Next Page

Assignor Name DAVID J FAIRFAX	Address 163 ADAMS PLACE DELMAR, NY 12054
Where Signed AMRI, ALBANY NY	
Date 9/13/99	Signature [Signature]

_____ ss.
 Before me personally appeared said David J. Fairfax
 and acknowledged this instrument to be his (her) free act and
 deed this 13th day of September, 19 99.

JOAN A. LUPO
 Notary Public, State of New York
 No. 01LU5073300
 Qualified in Rensselaer County
 Commission Expires Feb. 24, 2000

[Signature]
 Notary Public

My Commission Expires 2/24/00

Assignor Erik T. Michalson	Address 2698 155th St. Charles City IA 50616
Where Signed Salsburg chemicals <small>Charles City Iowa</small>	
Date 9-30-99	Signature [Signature]

County of Floyd
State of Iowa ss.
 Before me personally appeared said Erik T. Michalson
 and acknowledged this instrument to be his (her) free act and
 deed this 30 day of September, 19 99.

[Signature]
 Notary Public

My Commission Expires 2/16/01

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