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| 1. DIRKSEN, James, A. 2. BOLDRIDGE, David, W. 3. | 1 | December 14, 2000 December 14, 2000 | | |
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| Receiving Party | | | | |
| Name Cabot Microelectronics Corporation | | | | |
| Name | | | 2.00 | |
| Address 870 Commons Drive Address | | | | |
| | United States | 60504 | i İ | |
| City State/C | ountry | Zip Code | | |
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| Correspondent Name and Address | | | , | |
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| Two Prudential Plaza, Suite 4900 | ļ | Attorney Docket | NO. 20/61/ | |
| Chicago, Illinois 60601-6780 | ned conveyance docum | ent including any a | ttachments: 2 | |
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| If this document is being filed together with a <i>new</i> Patent Application, enter the date the patent Month Day Year | | | | |
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| true copy of the original document. Charges to de | e copy of the original document. Charges to deposit accounting to the original document. February 5, 2001 | | uary 5, 2001 | |
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| John Kilyk, Jr. Signature Signature | | | | |
| Name of Ferson Signing | | | | |

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PATENT REEL: 011509 FRAME: 0705

Attorney Docket: 207617 Leydig, Voit & Mayer, Ltd. Attorneys at Law Two Prudential Plaza Suite 4900 180 North Stetson Chicago, Illinois 60601-6780

ASSIGNMENT

WHEREAS, WE, James A. Dirksen and David W. Boldridge, of 225 Ashely Court, Oswego, Illinois 60543 and 455 Windsor Drive, Oswego, Illinois 60543, respectively, have invented and own a certain invention entitled:

METHOD OF POLISHING OR PLANARIZING A SUBSTRATE

for which invention we have executed an application (provisional or non-provisional) for a United States patent, which was filed on December 15, 2000, under Application No. 09/737,905 and

WHEREAS, Cabot Microelectronics Corporation, of 870 Commons Drive, Aurora, Illinois 60504 (hereinafter referred to as Assignee), is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

Now, Therefore, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the United States and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations-in-part, divisionals, reissues, renewals, and extensions) that may be filed in the United States and every foreign country on the invention, and the patents or extensions thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue United States patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

UPON SAID CONSIDERATION, we convey to the Assignee the right to make application in its own behalf for protection of the invention in countries foreign to the United States and to claim under the International Convention and/or other international arrangement for any such application the date of the United States application (or any other application on the invention) to gain priority with respect to other applications.

WE DO HEREBY COVENANT and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that we will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, renewal, or extended patents of the United States or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

PATENT REEL: 011509 FRAME: 0706 IN WITNESS WHEREOF, we have hereunder set our hands on the dates shown below.

| Date 12/14/00. | James A. Dirksen |
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| STATE OF Minois) COUNTY OF Dupage) | |
| the same person whose name is subscrib | es A. Dirksen, who is personally known to me to be ded to the foregoing assignment document, and the document as his free and voluntary act for the |
| SEAL NAREN L HEXTELL Notary Public, State of Illinois My Commission Expires 03-07/0 | Notary Public My Commission Expires: 05/07/03 |
| Date December 14,2000 | David W. Boldridge |
| STATE OF Illines)SS: | |
| On this // day of <u>Recent</u> Public in and for said county, appeared Day be the same person whose name is subsc acknowledged that he signed and delivered uses and purposes therein set forth. | id W. Boldridge, who is personally known to me to cribed to the foregoing assignment document, and the document as his free and voluntary act for the |
| *OFFICIAL SEAL* SEAFEN L. HEXTELL Notary Public, State of Illinois Eny Commission Expires C. | Notary Public My Commission Expires: 03/07/03 |

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RECORDED: 02/07/2001