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In consideration of One Dollar (\$1.00), the receipt of which is acknowledged, GN ReSound Corporation ("GN ReSound") hereby grants to James C. Anderson a worldwide, nonexclusive, royalty free, assignable, and irrevocable license, with right to grant sublicenses of the same scope, to make, have made, use, and sell products and/or processes covered by one or more of the following patents or patent applications:

- U.S. Patent No. 5,905,473; 1.
- 2. U.S. Patent No. 6,144,748;
- U.S. Patent Application No. 08/832,508 and PCT/US 98/06149 3. (WO 98/43567);

JAMES C. ANDERSON

and C. Anderson

- 4. U.S. Patent Application No. 08/833,064;
- U.S. Patent No. 6,021,207 and PCT/US 98/06147 (WO 98/44762); 5. and any corresponding EPO filings; provided, however, that GN ReSound has no obligation whatsoever to maintain, prosecute, enforce, not abandon, or retain ownership of any of these patents or patent applications.

Executed this 25 day of January, 2001.

GN RESOUND CORPORATION

porate Councel and

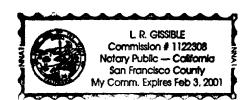
State of California County of

Before me personally appeared said D Jettre, Grims, Vice President (Office/Title) of GN ReSound Corporation and acknowledged the foregoing instrument to be the free act and deed of GN ReSound Corporation this 25 day of January, 2001.

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RECORDED: 02/05/2001



L. R. Missible

Notary Public
My Commission Expires: Fel. 3, 2001

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