RECORDATION FORM

10.31.01

Commissioner of Patents Washington, DC 20231

Please record the attached original document.

- Name of conveying party(ies): Jeffrey M. Whynall Michael A. Pawlyk Paul Saubestre Arnaud Goossens
- 2. Name and address of receiving party(ies):

09/774513

02-21-2001

101617487

Name:Bacou USA Safety, Inc.Street Address:10 Thurber BoulevardCity, State, ZIP:Smithfield, Rhode Island 02917Country:USA

- 3. Nature of Conveyance: Assignment Execution Date: January 18, 2001
- 4. This document is being filed with a new application, the execution date of which is January 26, 2001.
- 5. Name and address of party to whom correspondence concerning document should be mailed:

Clifford P. Kelly, Esq. Alix, Yale & Ristas, LLP 750 Main Street Hartford, CT 06103-2721

- 3. Total number of applications involved: 1
- 7. Total fee enclosed: \$40.00. If this amount is incorrect, please charge or credit the difference to Deposit Account No. 16-2563.
- 8. Total number of pages including cover sheet, attachments and document: 5.

To the best of my knowledge and belief, the foregoing information is true and correct.

Date: January 31, 2001 Attorney's Docket No. BIOSY/101/US

Clifford . Kelly, Reg. No. 35,213

EL744631628US PATENT REEL: 011515 FRAME: 0647

ASSIGNMENT

WHEREAS, we, Jeffrey M. Whynall, Michael A. Pawlyk, Paul Saubestre, and Arnaud Goossens, respectively residing at 44 Running Brook Drive, Killingworth, Connecticut 06419; 37 Franklin Street, Ansonia, Connecticut 06401; 24 West Slope Lane, Hamden, Connecticut 06518; and 62 Main Street, Portland, Connecticut 06480, have invented new and useful improvements in:

MONITORING SYSTEM

for which we are making application for Letters Patent of the United States, which application was executed by us on the $\underline{18}$ day of $\underline{300}$, 2001; and

WHEREAS, Bacou USA Safety, Inc., a Delaware corporation, having a place of business at 10 Thurber Boulevard, Smithfield, Rhode Island 02917, is desirous of acquiring the entire right, title and interest in and to said improvements and any Letters Patent which may be granted thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in consideration of the sum of One (1) Dollar to us in hand paid and other good and valuable consideration, receipt of which is hereby acknowledged, we, the said Jeffrey M. Whynall, Michael A. Pawlyk, Paul Saubestre, and Arnaud Goossens, sell, assign and transfer to Bacou USA Safety, Inc., its successors and assigns (hereinafter called "Assignee"), the entire right, title and interest in and to said improvements and in and to any Letters Patent which may be obtained thereon in the United States and in all countries foreign thereto, together with said application and all divisional, continuing, substitute, renewal, reissue, and other applications for Letters Patent which have been or may be filed on said improvements in the United States or any other country; the same to be held and enjoyed by the Assignee for its and their sole use and behoof; and we do hereby further assign to the Assignee the right to file applications for patent in all countries on said improvements and all rights of priority resulting from any application for Letters Patent filed on said improvements.

We hereby authorize and request the Commissioner of Patents and Trademarks to issue all Letters Patent of the United States on said improvements to the Assignee.

We further covenant and agree that when requested by the Assignee, and without further consideration, but at the cost and expense of the Assignee, we will, for any and all countries, execute and deliver all applications for patent on said improvements, execute all lawful oaths and other papers, supply to the Assignee all

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EL744631628US

PATENT REEL: 011515 FRAME: 0648 facts and evidence known to us relating to said improvements and the history and development thereof, testify in all interferences, suits, and other legal proceedings, and generally do everything rightful which the Assignee shall consider desirable for aiding in securing, maintaining, and enforcing proper patent protection for said improvements and for vesting the title to said improvements in the Assignee.

We further covenant that we have the lawful right to assign the interest in said improvements in the manner and form as herein expressed and that the interests herein conveyed are free from prior assignment, grant, mortgage, license, or other encumbrance whatsoever.

IN WITNESS WHEREOF, I have hereunto set my hand and seal as of and for this day of <u>January</u>, 2001.

Jeffrey M. Whynalli

State of Connecticut)) ss: County of Middlesex)

On this $\underline{18}^{\text{th}}$ day of $\underline{3anuary}_{, 2001, before me personally appeared Jeffrey M. Whynall, who acknowledged that he signed the within instrument and that he executed the same as his own free act and deed.$

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Date Commission Expires: August 31, 2003

IN WITNESS WHEREOF, I have hereunto set my hand and seal as of and for this day of <u>January</u>, 2001.

Minda. Parge

State of Connecticut)) ss: County of Middlesex)

On this <u>18th</u> day of <u>January</u>, 2001, before me personally appeared Michael A. Pawlyk acknowledged that he signed the within instrument and that he executed the same as his own free act and deed.

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Date Commission Expires: August 31, 2003

IN WITNESS WHEREOF, I have hereunto set my hand and seal as of and for this day of <u>Jonuary</u>, 2001.

Paul Saubestre

State of Connecticut)) ss: County of Middlesex)

On this 18th day of January , 2001, before me personally appeared Paul Saubestre, who acknowledged that he signed the within instrument and that he executed the same as his own free act and deed.

Intro Laurence

Date Commission Expires: August 31, 2003

PATENT REEL: 011515 FRAME: 0650 IN WITNESS WHEREOF, I have hereunto set my hand and seal as of and for this day of <u>January</u>, 200**1**.

Arnaud Goossens

State of Connectuat)) ss:

County of Modesex)

On this 18^{th} day of $\underline{January}$, 200**\underline{a}**, before me personally appeared Arnaud Goossens, who acknowledged that he signed the within instrument and that he executed the same as his own free act and deed.

Notary Public

Date Commission Expires: August 31, 2003