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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Paul G. Swiszc
Jaston T. Throne

2.16.01

2. Name and address of receiving party(ies):

Name: **Hunter Douglas Inc.**

Internal Address: _____

Street Address: **2 Park Way**City: **Upper Saddle River** State: **NJ** ZIP: **07458**Additional name(s) & address(es) attached? ☐ Yes ☒ NoAdditional names(s) of conveying party(ies) ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other _____Execution Date: **October 25 and November 15, 2000**

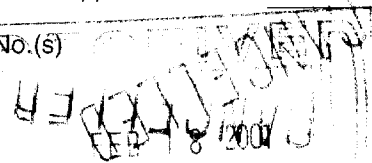
4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

29/134,599, filed
December 22, 2000

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Gary M. Polumbus, Esq.**Internal Address: **Suite 4700, Republic Plaza Building**Street Address: **370 Seventeenth Street**City: **Denver**State: **CO** ZIP: **80202**6. Total number of applications and patents involved: **1**7. Total fee (37 CFR 3.41):.....\$ **40.00**☒ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☐ Authorized to be charged to deposit account

8. Deposit account number:

04-1415

02/27/2001 DBYRNE 00000116 29134599

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Cheryl Arnold Ferne

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: **5**

PATENT

REEL: 011526 FRAME: 0349

Joint US Inventors**ASSIGNMENT**

WHEREAS we, Paul G. Swiszc and Jason T. Throne (the "Inventors"), residing respectively at 671 Bow Mountain Road, Boulder, CO 80303, and 23500 Fawn Creek Road, Steamboat Springs, CO 80487, are the joint inventors of an invention in ***Vane With Single Flat Tail For Use In Coverings For Architectural Openings***, for which invention a US patent application with serial number 29/128,477 was filed on 25 August 2000, and we are entitled to assign our entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor; and

WHEREAS Hunter Douglas Inc. (the "Company"), having a place of business at 2 Park Way, Upper Saddle River, New Jersey 07458 USA, is desirous of obtaining our entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor;

NOW THEREFORE, in consideration of the sum of one Dollar (USD 1.00) and other good and valuable consideration, the receipt of which is acknowledged, we hereby sell, assign and transfer to the Company, its successors, legal representatives and assigns, our entire right, title and interest world-wide in and to the invention and all applications for industrial property protection, including, without limitation, all applications for patents, utility models and designs, whether original, divisional, continuation, renewal, reissue, or the like, now on file or subsequently filed, for the invention world-wide, together with the right to file such applications and the right to claim for such applications the priority rights derived from the US patent application under any national or international intellectual property laws or agreements and any industrial property protection including, without limitation, patents, utility models and designs, now or hereafter granted, for the invention world-wide, and any extensions, renewals, reissues or the like thereof.

FURTHER we hereby authorize and request any official of any state, responsible for issuing patents or other evidence or forms of any industrial property protection, to issue the same for the invention to the Company, its successors, legal representatives and assigns, in accordance with this assignment.

ALSO we hereby agree that we have the full right to convey our entire, right, title and interest in and to the invention world-wide and all applications for industrial property protection for the invention world-wide and that we have not executed, and will not execute, any agreement in conflict with this assignment.

MOREOVER we hereby agree that we will communicate to the Company, its successors, legal representatives and assigns any facts known to us respecting the invention and testify in any legal proceeding, sign any lawful papers, execute any original, divisional, continuation and reissue applications, make any rightful oaths, and generally do everything possible to aid the Company, its successors, legal representatives and assigns to obtain and enforce proper protection for the invention world-wide.

FURTHER we hereby agree that this assignment is to be considered effective as of the filing date of the US patent application and we hereby authorize the Company, its successors and assigns, or anyone it may properly designate, to insert in this instrument the serial number of the US patent application.

IN TESTIMONY WHEREOF, we have hereunto set our hands the day, month and year opposite our signatures below.

10/25/2000
(Date)

Paul G. Swiszc
(Inventor : Signature and Name)
Paul G. Swiszc

TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Paul G. Swiszc**, to me known and known to me to be the Inventors named above, who signed this assignment and acknowledged it to be their free act and deed.

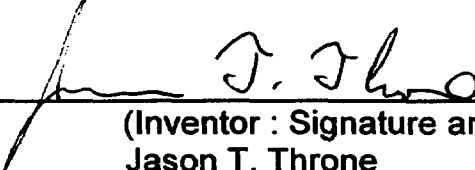
10/25/00
(Date)

6/22/2004
(Commission Expiry Date)

Broomfield, CO
(Place)

John H. Arnold
(Notary Public : Signature and Name)
JOHN H. ARNOLD

11-15-00
(Date)



(Inventor : Signature and Name)
Jason T. Throne

TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Jason T. Throne**, to me known and known to me to be the Inventors named above, who signed this assignment and acknowledged it to be their free act and deed.

15 Nov 2000
(Date)

5 Nov 2003
(Commission Expiry Date)

601 Alter St.
Broomfield CO 80020
(Place)

 Belle Gallegos
(Notary Public : Signature and Name)

THE COMPANY hereby acknowledges the previous statements of the Inventors and accepts their assignment.

IN TESTIMONY WHEREOF, the Company, by its undersigned Director, sets its hand the day, month and year opposite its signature.

12/1/2000
(Date)

UPPER MERSE RIVER, N.J.
(Place)

Gerry Pawan
(Director of Company : Signature and Name)

Katherine A. Norton
(Witness : Signature and Name)

[Signature]
(Witness : Signature and Name)