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For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the undersigned inventor(s) hereby:

Sell(s), assign(s) and transfer(s) to KABUSHIKI KAISHA 1) TOYODA JIDOSHOKKI SEISAKUSHO (hereinafter referred to as "ASSIGNEE"), who has a business office at 2-1, Toyoda-cho, Kariya-shi, Aichi-ken, Japan, the entire right, title, and interest in any and all inventions and improvements disclosed in, application(s) based upon, and Patent(s) granted upon the design which is disclosed in the application entitled:

SEAT STAND FOR INDUSTRIAL VEHICLE

(File No.____) for which I (we) have executed an application for a United States Design Patent on . (Application Serial No. 29/118,374 filed on February 7, 2000 .)

2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application, or any division, continuation, substitute or reissue thereof, to the ASSIGNEE.

Agree to execute all papers and documents and perform any 3) acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative applications thereof and/or the enforcement of patents resulting from such applications.

Signed on the date(s) indicated beside my (our) signature(s).

Yoshitaka Sata Name: Yoshitaka SATO

Date: _____ June 15, 2000

Witness: <u>Takashi Umehaha</u> Date: <u>June 15, 2000</u> Name: Witness: <u>Jakayasa Fujisawa</u> Date: <u>June 15, 2000</u> Name: Names

PATENT REEL: 011539 FRAME: 0105

RECORDED: 02/20/2001