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Attorney Docket No. 7287-000012

**COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)**

Hon. Commissioner of Patents and Trademarks  
Washington, D.C. 20231

7.27.01

Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case. The following information is provided:

**(1) Name Of Party Conveying The Interest:**

Andrew H. McMillan  
Joseph Gasiorek  
Thomas Harkaway

**(2) Name And Address Of Party Receiving The Interest:**

Think & Do Software, Inc.  
4750 Venture Drive, Suite 101  
Ann Arbor, Michigan 48108

**(3) Description Of The Transaction To Be Recorded:**

☒ Assignment      ☐ License  
☐ Change of Name      ☐ Other \_\_\_\_\_

**(4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:**

☒ Serial Number 09/676,681, filed September 29, 2000.  
☐ Application being filed concurrently herewith.  
☐ Patent Number \_\_\_\_\_, issued \_\_\_\_\_.

**(5) Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:**

Christopher M. Brock, Esq.  
Harness, Dickey & Pierce, P.L.C.  
P.O. Box 828  
Bloomfield Hills MI 48303

03/01/2001 TLW11 00000004 09676681  
02 FC:581 40.00 OP

(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: ..... One

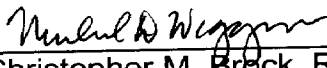
Total Recordal Fee Enclosed: ..... \$40.00

(7) **Date(s) The Document Was Executed:** October 31, 2000 and November 2, 2000

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By:   
Christopher M. Brock, Reg. No. 27,313  
Michael D. Wiggins, Reg. No. 34,754  
Attorneys for Applicants

Date: 2/23/2001

## ASSIGNMENT BY JOINT INVENTORS

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented **FLOWCHART-BASED CONTROL SYSTEM INCLUDING AUTOMATIC DOWNTIME AND CYCLE TIME ANALYSIS** for which Assignor is about to make United States application for patent; and

WHEREAS, Think & Do Software, Inc., a Michigan corporation, having a place of business at 4750 Venture Drive, Suite 101, Ann Arbor, Michigan 48108 hereinafter referred to as Assignee(s), is (are) desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee(s) its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee(s) to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of United States application for patent and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee(s) without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee(s).

 10/31/2000  
Andrew H. McMillan Date Joseph Gasiorek 10/31/2000  
Date

 11/2/2000  
Thomas Harkaway Date