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03-09-2001

SHEET

FORM PTO-1595 U.S. (Rev. 6-93)

DEPARTMENT OF COMMERCE Patent and Trademark Office

101630843 OMB No. 0651-0011 (exp. 4/94) To the Commissioner for Patents: Please record the attached original documents or copy thereof. Name of conveying party(ies): Name and address of receiving party(ies) 1. Franklin S. Phillips, Christain Breuer. Graham Scott Taylor, Jake Burton Carpenter O 1 P & The Burton Corporation Additional name(s) of conveying party(ies) attached? [] Yes [X] No Internal Address: Nature of conveyance: FEB 2 3 2001 [] Merger Street Address: 80 Industrial Parkway [X] Assignment **Burlington, VT 05401** [] Security Agreement [] Change of Name RADEN [] Other Additional name(s) & addresses(es) attached? [] Yes [X] No Execution Date: December 5, 2000, December 11, 2000, January 1, 2001 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is B. Patent No.(s) A. Patent Application No.(s) 09/704,233 Additional numbers attached? [] Yes [X] No Name and address of party to whom correspondence 6. Total number of applications and patents involved: [1] Concerning document should be mailed: Eric L. Amundsen Name: \$ 40.00 7. Total fee (37 CFR 3.41) Address: WOLF, GREENFIELD & SACKS, P.C. Federal Reserve Plaza [X] Enclosed 600 Atlantic Avenue [] Authorized to be charged to deposit account Boston, MA 02210 [X] The Commissioner is authorized to charge: 02/28/2001 SSESHE1 00000055 09704233 Deposit Account No: 23/2825 40.00 DP 05 Fd:581 DO NOT USE THIS SPACE Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. February ____ Eric L. Amundsen, Reg. No. 46,518 Date Signature Name of Person Signing Total number of pages including cover sheet, attachments, and document: [3]

> Mail documents to be recorded with required cover sheet information to: **Box Assignment**

Commissioner of Patents & Trademarks, Washington, D.C. 20231

Attorney Docket No.: B0932/7138/REH

ASSIGNMENT

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, we the undersigned Franklin S. Phillips, 40 Esplanade Street, Richmond, VT 05477, Christian Breuer, Gottenheimerstrasse 15, D-79268 Botzingen, Germany, Graham S. Taylor, 488 Moscow Road, Moscow, VT 05662 and Jake Burton Carpenter, 51 West Shaw Hill Road, Stowe, VT 05672, hereby

Sell, assign and transfer to The Burton Corporation, a Vermont corporation having a place of business at 80 Industrial Parkway, Burlington, VT 05401, its successors, assigns and legal representatives, all hereinafter referred to as the Assignee, the entire right, title and interest for the United States and all foreign countries, in and to any and all inventions which are disclosed in the applications for United States Letters Patent filed in the United States Patent and Trademark Office on November 1, 2000 under Serial No. 09/704,233 entitled FASTENING ASSEMBLY AND METHOD FOR SECURING FOOTWEAR TO A BINDING, and in and to said applications and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said inventions; and in and to all original and reissued patents which have been or shall be issued in the United States and all foreign countries on said inventions including the right to apply for patent rights in each foreign country and all rights to priority.

We agree that said Assignee may apply for and receive Letters Patent for said inventions in its own name; and when requested, without charge to but at the expense of said Assignee, we agree to carry out in good faith the intent and purpose of this assignment, by executing all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions, by executing all rightful oaths, assignments, powers of attorney and other papers, by communicating to said Assignee all facts known to us relating to said inventions and the history thereof, and generally by doing everything possible which said Assignee shall consider desirable for aiding in securing and maintaining proper patent protection for said inventions and for vesting title to said inventions and all applications for patents and all patents on said inventions, in said Assignee.

We hereby request the Honorable Commissioner of Patents and Trademarks to issue said Letters Patent to said Assignee.

We covenant with said Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

PATENT REEL: 011557 FRAME: 0413

R/11/00	J-20.01:
Date STATE OF Vermont: COUNTY OF Chittenden:	Franklin S. Phillips
Subscribed and sworn to before me this _	11TH day of December, 2000
SEAL	Notary Public My Commission Expires 2-10-03
Date	Christian Breuer
STATE OF :: COUNTY OF ::	
Subscribed and sworn to before me this _	day of
SEAL	Notary Public My Commission Expires
12/5/00 Date	Graham Scott Taylor
STATE OF VILMONT: COUNTY OF Chittingen:	
Subscribed and sworn to before me this _	5TH day of December, 2000
SEAL	Notary Public My Commission Expires 2-10-03

	12	115	
Date			

Jake Burton Carpenter

STATE OF Velmont:
COUNTY OF Chittenden:

Subscribed and sworn to before me this 57th day of December 2000

SEAL

Notary Public

My Commission Expires 2-10-03

Attorney Docket No.: B0932/7138/REH

ASSIGNMENT

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, we the undersigned Franklin S. Phillips, 40 Esplanade Street, Richmond, VT 05477, Christian Breuer, Gottenheimerstrasse 15, D-79268 Botzingen, Germany, Graham S. Taylor, 488 Moscow Road, Moscow, VT 05662 and Jake Burton Carpenter, 51 West Shaw Hill Road, Stowe, VT 05672, hereby

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PATENT REEL: 011557 FRAME: 0416

Ph/00	J-20.01:
Date STATE OF Vely :	Franklin S. Phillips
COUNTY OF :	\bigvee
Subscribed and sworn to before me this	day of
SEAL	
	Notary Public
	My Commission Expires
01/03/01	
Date C	Christian Breuer
STATE OF:	
COUNTY OF:	
Subscribed and sworn to before me this	day of
SEAL	
	Notary Public
	My Commission Expires
12/5/00 Date	Graham Scott Taylor
STATE OF : COUNTY OF : :	
Subscribed and sworn to before me this	day of
SEAL	
	Notary Public
	My Commission Expires

Docket No.: B0932/7138 Page 3

Date	Jake Burton Carpenter
STATE OF: COUNTY OF:	
Subscribed and sworn to before me this	day of
SEAL	Notary Public My Commission Expires

Date

Inventor's signature

Full name of first or joint inventor:

Citizenship:

Residence:

Post Office Address:

Jake Burton Carpenter

U.S.

Stowe, Vermont

51 West Shaw Hill Road,

Stowe, VT 05672

Bundesstempel in Höhe von Roentrichtet.

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wird bestätigt, Urkunde aus . mit S gestempe zu ZI angez	It, beim Finanzamt

Bezirksgericht Innsbruck Geschäftsstelle, am 7.3. Jan 2002



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RECORDED: 02/23/2001

PATENT REEL: 011557 FRAME: 0419