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PATENT APPLICATION
Attorney's Do. No. 2705-132



IN THE UNITED

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101631274

BOX ASSIGNMENT
Commissioner of Patents and Trademarks
Washington, D.C. 20231

Please record the attached original document or copy thereof and return the recorded instrument to the undersigned.

- 1. Name of party conveying an interest: Ramanathan Jagadeesan
- 2. Name and address of party(ies) receiving an interest: Cisco Systems, Inc.
170 West Tasman
San Jose, California 95134

- 3. Description of the interest conveyed:
 Assignment Change of Name Security Agreement Merger

09/702255

Date of execution of attached document: October 26, 2000.

- 4. Application number(s) or patent number(s). Additional sheet attached? Yes ___ No X

If this document is being filed together with a new application, the execution date of the application is: October 26, 2000.

- A. Patent Application No. _____ B. Patent No. _____

- 5. Name and address of party to whom correspondence concerning document should be mailed:

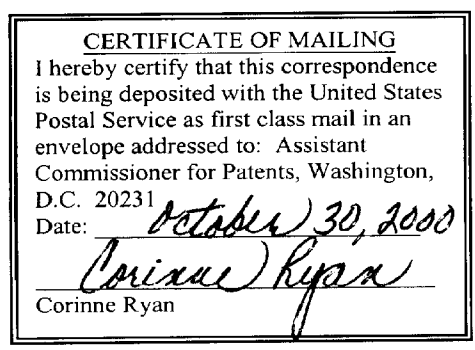
MARGER JOHNSON & McCOLLOM, P.C.
1030 S.W. Morrison Street
Portland, Oregon 97205
Telephone: (503) 222-3613

- 6. Number of applications and patents involved: 1

- 7. Enclosed is our check for \$40

- 8. Any deficiency or overpayment should be charged or credited to deposit account number 13-1703.

- 9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.



Respectfully submitted,

MARGER JOHNSON & McCOLLOM, P.C.

40E

Gregory T. Kavounas
 Gregory T. Kavounas, Reg. No. 37,862

Total number of pages comprising cover sheet and attached assignment: 3

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ASSIGNMENT

Assignor: Ramanathan Jagadeesan
Address: 1426 Main Entrance Drive
San Jose, California 95131
Assignee: Cisco Systems, Inc.
Address: 170 West Tasman Drive
San Jose, California 95134

**Title of
Invention:** **DEVICES, SOFTWARE AND METHODS FOR ENCODING
ABBREVIATED VOICE DATA FOR REDUNDANT TRANSMISSION
THROUGH VoIP NETWORK**

U.S. Patent Application:

Application Serial No.: Not yet known
Filing Date: Filed herewith

For good and valuable consideration, the receipt of which is hereby acknowledged, the above-named Assignor hereby sells, assigns and transfers to Assignee, the full and exclusive right, title and interest in and to the above-identified invention, patent application and patent rights throughout the world, including foreign patent priority rights; said invention, application and letters patent in this or any foreign country, and all divisions, continuations, reissues and extensions thereof, to be held and enjoyed by Assignee, for its own use and benefit, and for its successors and assigns to the full end of the term for which letters patent may be granted in this or any foreign country, as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made, and covenant that Assignor has full right so to do, and agree that Assignor will communicate to Assignee, or its successors and assigns, any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths, and do everything possible to aid Assignee, its successors and assigns to obtain and enforce proper patent protection for said invention in this or any foreign country.

In the event that the patent application filing date or serial number is not known at the time this document is executed, Assignor hereby grants permission to the attorneys of record in the patent application to fill in the filing date and/or serial number above, and to record this assignment after such information is added.

