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Correspondent Name and Address	Area Code and Telephone Number	(708)532-1800, X130 2
Name Robert A. McCann, Esq.		
Address (IIne 1) Panduit Corp.		
Address (Iline 2) 17301 S. Ridgeland Ave	enue	
Address (IIne 3) Tinley Park, Illinois	60477-3091	
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Robert A. McCann, Esq.	Robert A. Mach	February 14, 2001
	Signature	Date

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PATENT REEL: 011562 FRAME: 0183

<u>ASSIGNMENT</u>

WHEREAS, We, John M. Connelly, Samuel M. Marrs and Jeffrey J. Radek, depose and say that we are citizens of the United States of America residing at 8649 Bethany Lane, Tinley Park, Illinois 60477, in the County of Cook; 723 N. Monroe, Bradley, Illinois 60915, in the County of Kankakee; and 7 West Remington Lane, #206, Schaumburg, Illinois 60195, in the County of Cook; have invented certain new and useful improvements in

FIBER OPTIC CONNECTION SYSTEM Our Reference No. LCB310

and described and set forth in an application for United States Letters Patent, U.S. Serial No. 09/499,170, filed February 4, 2000; and

WHEREAS, Panduit Corp., a corporation duly organized and existing under and by virtue of the laws of the State of Delaware, and having its principal office and place of business at 17301 Ridgeland Avenue, Tinley Park, Illinois 60477, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and in, to and under Letters Patent or Design Registration therefore in the United States and all other countries;

NOW, THEREFORE, BE IT KNOWN THAT, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledge, we have sold, assigned, transferred and set over and by these presents do hereby sell, assign, transfer and set over to and unto said ASSIGNEE, its successors and assigns, the entire right, title and interest in and to the said invention or inventions, and in, to and under the above-identified application and all other applications for Letters Patent of the United States and for patents, utility models and other industrial property in all other countries for the aboveentitled invention or inventions, including any and all priority rights or dates pursuant to the provisions of any International Convention for the protection of industrial property; and in, to and under all Letters Patent that may be issued for said invention or inventions in the United States and all other countries, and in, to and under all divisions, reissues, continuations and extensions thereof, and covenant that we have the full right so to do; and we hereby authorize and request the Commissioner of Patents to issue all United States Letters Patent on the invention or inventions included herein to said Assignee, as assignee of the entire interest, and we authorize said ASSIGNEE to file applications for patents, utility models and other industrial property based on said invention or inventions in ASSIGNEE's name and to claim the above identified priority rights or dates.

We further agree that we will communicate to said ASSIGNEE or its representatives or agents all facts and information known or available to us respecting said invention or inventions, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings; execute and deliver, on request, all lawful papers, including original, divisional, continuing and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, depositions, etc., and generally do everything possible to aid said ASSIGNEE, its successors and assigns, but at the expense of ASSIGNEE, in obtaining and enforcing proper protection for said invention or inventions, in the United States and all other countries.

2

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

(L.S.) John M. Connelly

) SS

21	12	, 2001	
Date			

State of Illinois County of Cook

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that John M. Connelly, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunt	o set my hand and notarial seal this $\frac{12^{44}}{2}$ day
of February, 2001.	FO DA
SEAL OFFICIAL CLEAL BLAINE SAATAIS	Notary Public
(L.S.) <u>La M. Mars</u> Samuel M. Marrs	$\frac{2/12}{\text{Date}}$, 2001
State of Illinois)) SS	
County of Cook)	

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that Samuel M. Marrs, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this $\frac{12}{12}$ day of teleruary, 2001.

3

Notary Public

PATRICIA M WE RY PUBLIC STATE OF COMMISSION EXP. SEPT.

SEAL

PATENT REEL: 011562 FRAME: 0186

K/Madu reffrey J Radek (L.S.)

Julmary 12,2001 Date

State of Illinois SS County of Cook

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that Jeffrey J. Radek, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this $2\pi t^{t}$ day of February, 2001.

4

SEAL

icin MU

Notary Public

PATRICIA M WETZEL NOTARY PUBLIC STATE OF ILLINOIS MY COMMISSION EXP. SEPT.