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U.S. Department of Commerce Patent and Trademark Office

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OMB No. 0651-0011 (exp.4/94)			
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.			
1.	Name of conveying party(ies):	2. Name and address of receiving party(ies)	
Patrick J. OSBONE and James D. MARTIN		Name: American Association of Airport Executives Street address: 601 Madison Street Alexandria, VA 22314	
Additio	nal name(s) of conveying party(ies) attached?	Odhi a name(s) & address(es) attached? Yes No	
3.	Nature of conveyance: Assignment Merger Security Agreement Change of Name	MAR 0 2 2001 4	
	Other	Xx	
4.	Application number(s) or patent number(s): If this document is being filed together with a new application	on, the filing date of the application is:	
	Ser. No.: 09/777,907	B. Patent No.(s)	
Additional numbers attached? ☐ Yes • ☒ No			
5.	Name and Address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1	
	Name: Kevin G. Shaw Internal Address: Hogan & Hartson LLP Street Address: Columbia Square 555 Thirteenth Street, N.W., #300-W City: Washington State: D.C. Zip: 20004-1109	7. Total fee (37 CFR 3.41)\$ 40.00 Enclosed Authorized to be charged to deposit account	
	, <u>-</u>	8. Deposit account number:	
		50-1349 (Attach duplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE			
9.	9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.		
,	Kevin G. Shaw Reg. No. 43,110 Name of Person signing Signa	March 2, 2001 Date	
Total number of pages including cover sheet, attachments and document: 4			

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

ASSIGNMENT

WHEREAS, WE, Patrick J. OSBORNE, a citizen of the U.S.A., residing at 3609 Aspen Court, Davidson, MD, 21035, and James D. MARTIN, a citizen of the U.S.A., residing at 7724 Cub Drive, Marshall, VA 20115, are the inventors of an invention in INTERACTIVE EMPLOYEE TRAINING SYSTEM AND METHOD for which we have executed an application for Letters Patent of the United States, filed February 7, 2001, Attorney Docket #58644-0004; and

WHEREAS, American Association of Airport Executives, incorporated in the state of Illinois, with a place of business at 601 Madison Street, Alexandria VA 22314 is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we the said Patrick J. OSBORNE, and James D. MARTIN have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said American Association of Airport Executives, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said application and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent which may hereafter be filed for said invention in any country or countries foreign to the United States, and all Letters Patent which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof and all rights of priority in any such country or countries based upon the filing of the said application for Letters Patent of the United States which are created by any law, treaty or international convention; and we hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said invention to the said American Association of Airport Executives, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

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PATENT REEL: 011570 FRAME: 0026 AND WE HEREBY covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to said American Association of Airport Executives, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said American Association of Airport Executives, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said invention in all countries.

IN TESTIMONY WHEREOF, we hereunto set our hands and seals the
day and year set opposite our respective signatures.
Date 9 Feb 01 PATRICK JOSBORNE
State of VA)
City of Alexandra) ss: TapAthaipter
This 9 day of 60000, before me personally came the above-named Patrick J. OSBORNE, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.
My commission expires:
Date 13 FEB 61 JAMES D. MARTIN
State of)VA
County of) Alexandria) ss:
This <u>13</u> day of <u>correct</u> , before me personally came the above-named James D. MARTIN, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.
My commission expires: 5-31-2001

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RECORDED: 03/02/2001