

03-13-2001

FEB 15 2001



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- ☐ Mark if additional names of conveying parties attached
- Execution Date  
Month Day Year  
01122001

Name (line 1) Swart, Marius

Name (line 2)

**Second Party**

Name (line 1)

Execution Date  
Month Day Year

Name (line 2)

**Receiving Party**

- ☐ Mark if additional names of receiving parties attached

Name (line 1) CyberShift.com, Inc.

Name (line 2) A New York Corporation

Address (line 1) 239 New Road

Address (line 2) Bldg. A

Address (line 3) Parsippany  
City

NJ  
State/Country

07054  
Zip Code

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03/09/2001 TDIAZ 00000076 121095 09354469

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**PATENT**  
**REEL: 011570 FRAME: 0230**

**Correspondent Name and Address**

Area Code and Telephone Number

908-654-5000

Name

LERNER, DAVID, LITTENBERG, KRUMHOLZ & MENTLIK, LLP

Address (line 1)

600 South Avenue West

Address (line 2)

Westfield, NJ 07090

Address (line 3)

Address (line 4)

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**Pages**

Enter the total number of pages of the attached conveyance document including any attachments.

# 2

**Application Number(s) or Patent Number(s)**

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Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

09354469

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year

**Patent Cooperation Treaty (PCT)**

Enter PCT application number only if a U.S. Application Number has not been assigned.

PCT

PCT

PCT

PCT

PCT

PCT

**Number of Properties**

Enter the total number of properties involved.

# 1

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

Method of Payment:  
Deposit Account

Enclosed ☐ Deposit Account ☒

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

# 12-1095

Authorization to charge additional fees:

Yes ☒

No ☐

**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Jonathan A. David

Name of Person Signing

Signature

February 13, 2001

Date

## ASSIGNMENT

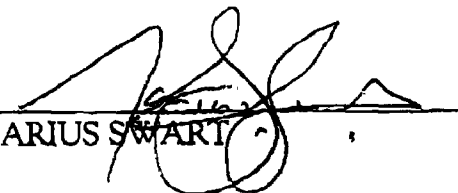
WHEREAS, MARIUS SWART, a citizen of South Africa, residing at 9 Dorchester Drive, Basking Ridge, New Jersey 07920, as assignor, has invented improvements in

### METHOD AND SYSTEM FOR DIRECT PAYROLL PROCESSING

for which U.S. Application No. 09/354,469 for Letter Patent was filed in the U.S. Patent and Trademark Office on July 15, 1999, which application claims priority from United States Provisional Application Serial No. 60/093,595 filed on July 21, 1998.

AND WHEREAS, CYBERSHIFT.COM, INC., a New York corporation, having a place of business at 239 New Road, Bldg. A, Parsippany, New Jersey 07054, as assignee, is desirous of acquiring all right, title and interest in and to said invention and any Letters Patent that may be granted therefor.

NOW, THEREFORE, in consideration of a substantial cash payment in excess of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, I as assignor hereby, sell assign and set over to said assignee the entire right, title and interest for the United States of America and all other countries in and to said invention and the aforesaid application for Letters Patent, all original, divisional, continuation, substitute or reissue applications and patents applied for or granted therefor in the United States of America and all other countries, and the Commissioner of Patents and Trademarks is hereby authorized and requested to issue all patents on said improvements or resulting therefrom to said assignee herein, as assignee of the entire interest therein; and the undersigned for me and my legal representatives, heirs and assigns do hereby agree and covenant without further remuneration, to execute and deliver all divisional, continuation, reissue and other applications for Letters Patent on said improvements and all assignments thereof to said assignee or its assigns, to communicate to said assignee or its representatives all facts known to the undersigned respecting said improvements, whenever requested, to testify in any interferences or other legal proceedings in which any of said applications or patents may become involved, to sign all lawful papers, make all rightful oaths, and to do generally everything necessary to aid assignee, its successors, assigns and nominees to obtain patent protection for said improvements in all countries, the expenses incident to said applications to be borne and paid by said assignee.

  
MARIUS SWART

13241/2  
01/10/01 944720.02

Feb. 06 2001 07:37AM P2

PHONE NO. : 9735755036

FROM : CYBERSHIFT.COM, INC.

PATENT  
REEL: 011570 FRAME: 0232

STATE OF NEW JERSEY)  
COUNTY OF ESSEX )

On this 12<sup>th</sup> day of January, 2001, before me appeared Marius Swart, the person who signed this instrument, who acknowledged that the same was executed by him of his own free will for the purposes therein set forth.



Notary Public

Attorney at Law  
State of New Jersey