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To The Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies) thereof.

1. Name of conveying party(ies):  
Todd N. Butler and Bryan W. Horn

Additional name(s) of conveying party(ies) attached? \_\_\_ Yes XX No

3. Name and address of receiving party(ies):

Name: Butler Business Services, Inc.

Internal Address:

Street Address: 9072 Sutton Place

City: Hamilton

State: Ohio Zip: 45011

Additional name(s) & address(es) attached? \_\_\_ Yes XX No

2. Nature of conveyance:

XX Assignment \_\_\_ Merger  
\_\_\_ Security Agreement \_\_\_ Change of Name  
\_\_\_ Other \_\_\_\_\_

Execution Date: February 15, 2001

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: February 15, 2001

A. Patent Application No.(s)

B. Patent No.(s)

Express Mail No. EL 725699287US filed 2/22/01

Additional numbers attached? Yes \_\_\_ XX No

5. Name and address of party to whom  
correspondence concerning document  
should be mailed:

Name: Donald F. Frei  
Internal Address: Wood, Herron & Evans, L.L.P.  
2700 Carew Tower

Street Address: 441 Vine Street  
City: Cincinnati State: Ohio Zip: 45202

6. Total number of applications and patents  
involved: 1

7. Total fee (37 CFR 3.41): .....\$40.00

XX Enclosed

XX Authorized to be charged to deposit account  
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8. Deposit Account Number: 23-3000

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9. Statement and Signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any  
attached copy is a true copy of the original document.*

Donald F. Frei, Reg. No. 21,190

Donald F. Frei  
Signature

February 23, 2001

Date

Total number of pages comprising cover sheet, attachments, and document(s): 3

Mail documents to be recorded with required cover sheet information to:  
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PATENT  
REEL: 011572 FRAME: 0395

## ASSIGNMENT OF INVENTION AND PATENTS THEREON

For valuable consideration, I, Todd N. Butler and Bryan A. Horn, hereby assign to

Butler Business Services, Inc., an Ohio Corporation, having a place of business at:

9072 Sutton Place, Hamilton, Ohio 45011, and their successors and assigns (collectively hereinafter

called "the Assignee"), my entire right, title and interest throughout the world in the inventions and

improvements which are subject of an application for United States Patent:

executed by me on even date herewith

filed by me (us) on \_\_\_\_\_, as Application Serial No. \_\_\_\_\_ or Express Mail No. \_\_\_\_\_ Serial No. not yet known, preparatory to obtaining Letters Patent of the United States therefor; and

and entitled TRI-FOLD PROTECTIVE MAILER FOR STRESS-SENSITIVE ARTICLES. This assignment including said application, any continuation, division or continuation-in-part thereof and/or substitute therefor, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and authorize the Assignee to apply in all countries in my name or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and agree for myself and my heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

