

03-16-2001



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- ☐ Mark if additional names of conveying parties attached

Name (line 1) K. Michael Hickman

Execution Date  
Month Day Year  
03 06 2001

Name (line 2)

**Second Party**

Name (line 1) Antonio Teodoro

Execution Date  
Month Day Year  
03 05 2001

Name (line 2)

**Receiving Party**

- ☐ Mark if additional names of receiving parties attached

Name (line 1) JAC Products, Inc.

Name (line 2)

Address (line 1) 1901 East Ellsworth

Address (line 2)

Address (line 3) Ann Arbor

Michigan

48108

City

State/Country

Zip Code

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

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**PATENT**  
**REEL: 011582 FRAME: 0318**

**Correspondent Name and Address**

Area Code and Telephone Number

248-641-1600

Name H. Keith Miller

Address (line 1) Harness, Dickey & Pierce, P.L.C.

Address (line 2) P.O. Box 828

Address (line 3) Bloomfield Hills, MI 48303

Address (line 4)

**Pages**

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# 2

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**Patent Application Number(s)**

**Patent Number(s)**

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year

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Enter PCT application number only if a U.S. Application Number as not been assigned.

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# 1

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41):

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Method of Payment:

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**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Mark D. Elchuk



March 7, 2001

**Name of Person Signing**

**Signature**

**Date**

Attorney Docket No. 0210B-000232

**ASSIGNMENT BY JOINT INVENTOR**

WHEREAS, the undersigned, hereinafter referred to as Assignor, have invented VEHICLE ARTICLE CARRIER HAVING WIND NOISE REDUCING CROSS BAR for which Assignors have made United States application for patent under Serial No. 09/275,830, filed March 25, 1999; and

WHEREAS, JAC Products, Inc., a Michigan corporation, having a place of business at 1901 East Ellsworth, Ann Arbor, Michigan 48108, hereinafter referred to as Assignee, are desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignor by these presents does sell, assign and transfer unto Assignee its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignor of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made; and Assignor hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of United States application for patent and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignor hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee.

*K. Michael Hickman* 3/6/01

K. Michael Hickman  
(First joint inventor)

Date

Antonio Teodoro  
(Second joint inventor)

Date

Attorney Docket No. 0210B-000232

**ASSIGNMENT BY JOINT INVENTOR**

WHEREAS, the undersigned, hereinafter referred to as Assignor, have Invented VEHICLE ARTICLE CARRIER HAVING WIND NOISE REDUCING CROSS BAR for which Assignors have made United States application for patent under Serial No. 09/275,830, filed March 25, 1999; and

WHEREAS, JAC Products, Inc., a Michigan corporation, having a place of business at 1901 East Ellsworth, Ann Arbor, Michigan 48108, hereinafter referred to as Assignee, are desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignor by these presents does sell, assign and transfer unto Assignee its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignor of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made; and Assignor hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of United States application for patent and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignor hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee.

K. Michael Hickman  
(First joint inventor)

*A. J. Teodoro* 3/5/01  
Antonio Teodoro  
(Second joint inventor)

**ORIGINAL FAX**