FORM DTO 4 FOF	03-21	-2001 —————
1-31-92 3-7-01		U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office
5.0	10164	2177 Attorney Docket No. 10002106-1
 Name of conveying party(ies): 		2. Name and address of receiving party(ies):
Jerry B. Decime		HEWLETT-PACKARD COMPANY Intellectual Property Administration P.O. Box 272400 Fort Collins, Colorado 80527-2400
Additional name(s) of conveying party(ies) attached	YesX No	Additional name(s) & address(es) attached?Yes _X_ No
3. Nature of Conveyance:		
X Assignment	Merger	Change of Name
Security Agreement	Other	
Execution Date(s): 12/15/2000		
4. Application number(s) or patent number	·(s):	
If this document is being filed together wi	th a new applic	cation, execution date of the application is:
A. Patent Application No.(s)		B. Patent No.(s)
Serial No.: 09/746,365 Date Filed: 12/2	1/2000	
		ers attached? NO
5. Name and address of party to whom co	rrespondence	6. Total number of applications and patents involved: 1
concerning document should be mailed:		7. Total Fee (37 CFR 3.41): \$40.00
Records Manager HEWLETT-PACKARD COMPANY		Enclosed
Legal Department - 314 P.O. Box 15	١	X Authorization to be charged to deposit account.
Boise, ID 83707		8. Deposit Account Number: 08-2025
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9. Statement and signature. To the best of my knowledge and belief, true copy of the original document.	the foregoing i	information is true and correct and any attached copy is a
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Dianna Baker	Simporura	Peli
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Mail document to be recorded with requi	red cover shee Commiss Box	ach this portion t information to: sioner for Patents Assignment yton, D.C. 20231

PATENT REEL: 011589 FRAME: 0042

ATTORNEY DOCKET NO. 10002106-1

HEWLETT-PACKARD COMPANY Intellectual Property Administration P. O. Box 272400 Fort Collins, Colorado 80527-2400

ASSIGNMENT OF PATENT APPLICATION

I/We, the undersigned (each) have agreed and hereby agree to assign to HEWLETT-PACKARD

(hereinafter HP), in furtherance of my/our obligations to HP, and do hereby assign and transfer to HP successors and assigns, the entire right, title and interest, including the right of priority, in, to and un an application for Letters Patent of the United States entitled:	, its
Method And System For Efficient Routing Of Customer And Contact E-mail Messages	
Filing date: 12/21/2000 Serial No.: 09/746, 365	
and the invention(s) and improvement(s) set forth therein, and any and all continuations-in-part (C-I-P's), divisionals, and renewals of and substitutes for said application for Letters Patent, and any and all Letters Patent of the United States and of countries foreign thereto w may be granted thereon or therefor; and any reissues, or reexaminations, or extensions of said Let Patent.	said hich
I/we additionally authorize HP to file applications in my/our name for Letters Patent in any country be held and enjoyed by HP, its successors, assigns, nominees or legal representatives, to the full en the term or terms for which said Letters Patent respectively may be granted, reissued or extended fully and entirely as the same would have been held and enjoyed by me/us had this assignment, transfer not been made;	d of l, as
AND I/we hereby covenant that I/we have full right to convey the entire interest herein assigned, that I/we have not executed and will not execute any agreement in conflict herewith, and I/we fur covenant and agree that I/we will, each time a request is made, and without undue delay, execute deliver all such papers as may be necessary or desirable to perfect the title to said invention(s improvement(s), said application and said Letters Patent, to HP, its successors, assigns, nominees or I representatives, and I/we agree to communicate to HP, or to its nominee, all known facts respecting invention(s) or improvement(s), said application and said Letters Patent, to testify in any I proceedings, to sign all lawful papers, to execute all disclaimers and divisionals, continuations, C-I-reissue and foreign applications, to make all rightful oaths and declarations, and generally to everything possible to aid HP, its successors, assigns, nominees and legal representatives to obtain enforce, for its or their own benefit, proper patent protection for said invention(s) or improvement(s any and all countries provided the expenses which may be incurred by me/us in lending such coopera and assistance are paid by HP;	ther and or egal said egal -P's, do and s) in
AND I/we hereby authorize and request the Commissioner of Patents and Trademarks of the Ur States and any official of any country or countries foreign to the United States whose duty it is to it patents on applications as aforesaid, to issue to HP, as assignee of the entire right, title and interest, and all Letters Patent for said invention(s) or improvement(s), including any and all Letters Patent of United States which may be issued and granted on or as a result of the application aforesaid accordance with the terms of this assignment.	any f the d, in
I/we further authorize and direct HP attorneys to insert the serial number and filing date of application now identified by the attorney docket number and title set forth above as soon as the shall have been made known to them by the United States Patent and Trademark Office.	said same
IN WITNESS WHEREOF. I/we hereunto set my/our hand(s) and seal(s):	
Date Assignment Signed: 12-15-00	
Inventor's Signature (Seal) Inventor's Typed Name: Jerry B. Decime Date Application Signed: 12-15-00	
Inventor's Typed Name: Jerry B. Decime Date Application Signed.	
State of Idaho) ss.:	
County of Ada	who is
Before me this 15 day of December, 2000 personally appeared Jery B. Decime personally known or proved to me on the basis of satisfactory cidance to be the person who acknowledged the for instrument of assignment to be his/her free act and deed on the basis of satisfactory cidance to be the person who acknowledged the form instrument of assignment to be his/her free act and deed on the basis of satisfactory cidance to be the person who acknowledged the form instrument of assignment to be his/her free act and deed on the basis of satisfactory cidance to be the person who acknowledged the form instrument of assignment to be his/her free act and deed on the basis of satisfactory cidance. Notary Public My commission expires: 5/16/6	regoing
OF ID A My commission expires: 5/16/0	06

(Use Page Two For Additional Inventor(s) Signature(s))

Page 1 of 1 **PATENT**

Rev 10/00 (Assign) RECORDED: 03/02/2001