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PATENTS ONLY

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

OMB No. 0651-0011 (exp. 4/94)

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Robert M. Engelke
Kevin Colwell
Troy D. Vitek
Kurt M. Gritner

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Ultratec, Inc.

Internal Address: _____

Street Address: 450 Science Drive

P O Box 44040

City: Madison State: WI Zip: 53744-4040

Additional name(s) & address(es) attached? Yes No

11017 U.S. PTO
09/783337
02/14/01

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: February 12, 2001

4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the application is: February 12, 2001

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Nicholas J. Seay
Internal Address: Quarles & Brady
Street Address: P O Box 2113
City: Madison State: WI Zip: 53701-2113

6. Total number of applications and patents involved:

1

7. Total Fee (37 CFR 34) \$40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: 17-0055

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Nicholas J. Seay
Name of person signing

Signature

February 14, 2001
Date

Total number of pages including cover sheet, attachments and document:

4

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks, Box Assignments
Washington, D.C. 20231

QBMA\238154

DOCKET: 920197.90284

PATENT
REEL: 011594 FRAME: 0357

ASSIGNMENT

WHEREAS, WE, Robert M. Engelke of Madison, Wisconsin, Kevin Colwell of Middleton, Wisconsin; Troy D. Vitek of Madison, Wisconsin, and Kurt M. Gritner of Madison, Wisconsin have made certain inventions which are described in an application for Letters Patent of the United States entitled RELAY FOR PERSONAL INTERPRETER, executed by us on even dates herewith preparatory to obtaining United States Letters Patent therefor, and

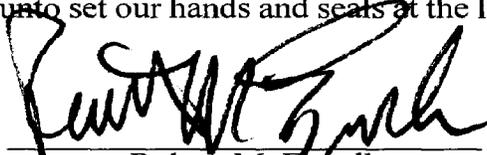
WHEREAS, Ultratec, Inc. (hereinafter referred to as said Company), a Wisconsin corporation having a place of business at Madison, Wisconsin is desirous of acquiring the entire interest in said inventions throughout the United States of America and the territories thereof, for all other countries and under all international agreements,

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, receipt whereof is hereby acknowledged, we hereby sell, assign and transfer unto said Company, its successors and assigns, the entire right, title and interest throughout the United States of America and the territories thereof, for all foreign countries and under all international agreements in and to said inventions, the aforesaid application, all other applications hereafter filed in the United States, in any other country, or under any international agreement based in whole or in part on said inventions, and all Letters Patents granted upon said applications by the United States, by any other country or under any international agreement, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said Company. We further grant to said Company, its successors and assigns, the right to claim for any of said applications the full benefits and priority rights of any international agreement between the United States and any foreign country or countries or between any other countries.

We hereby warrant that we have the full right to make the conveyance herein, and we hereby covenant that we, our heirs, legal representatives and assigns, will when requested, communicate to said Company, its representatives, successors and assigns, all facts known respecting said inventions, execute all divisional, continuing, reissue, reexamination and foreign or international applications, together with individual assignments therefor, make all rightful oaths, sign all lawful papers, testify in any legal proceeding and generally do everything possible to aid said Company, its successors and assigns, in the obtaining of Letters Patent.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals at the location and on the date indicated with our signatures.

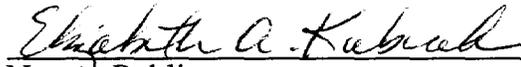
Date: February 13, 2001


Robert M. Engelke

STATE OF WISCONSIN)
) SS
COUNTY OF DANE)

Before me on this 13 day of February 2001, came Robert M. Engelke, to me known to be the person named in the foregoing assignment and he acknowledges his execution thereof to be his free act and deed.

(SEAL)


Notary Public,
State of Wisconsin
My Commission: 4-29-01

Date: February 13, 2001

Kevin Colwell
Kevin Colwell

STATE OF WISCONSIN)
) SS
COUNTY OF DANE)

Before me on this 13 day of February, 2001, came Kevin Colwell, to me known to be the person named in the foregoing assignment and he acknowledges his execution thereof to be his free act and deed.

(SEAL)

Elizabeth A. Kubrick
Notary Public,
State of Wisconsin
My Commission: 4-29-01

Date: February 13, 2001

Troy D. Vitek
Troy D. Vitek

STATE OF WISCONSIN)
) SS
COUNTY OF DANE)

Before me on this 13 day of February 2001, came Troy D. Vitek, to me known to be the person named in the foregoing assignment and he acknowledges his execution thereof to be his free act and deed.

(SEAL)

Elizabeth A. Kubrick
Notary Public,
State of Wisconsin
My Commission: 4-29-01

Date: February 13, 2001

Kurt M. Gritner
Kurt M. Gritner

STATE OF WISCONSIN)
) SS
COUNTY OF DANE)

Before me on this 13 day of February, 2001, came Kurt M. Gritner, to me known to be the person named in the foregoing assignment and he acknowledges his execution thereof to be his free act and deed.

(SEAL)

Elizabeth A. Kubrick
Notary Public,
State of Wisconsin
My Commission: 4-29-01