

ASSIGNMENT

WHEREAS we, Jon Frederick Bauer, 8410 North Pinewood Drive, Castle Rock, Colorado 80104, Foster Laverne Harding, 7936 Glen Ridge Drive, Castle Rock, Colorado 80104, and Harry Hand Russell III, 27688 Whirlaway Trail, Evergreen, Colorado have invented certain new and useful improvements in

GLASS COMPOSITION FOR ULTRAFINE FIBER FORMATION

for which we have signed an application for Letters Patent of the United States;

AND WHEREAS JOHNS MANVILLE INTERNATIONAL, INC., a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 717 Seventeenth Street, in the City & County of Denver and State of Colorado, is desirous of acquiring the entire interest in said invention and in the said application for Letters Patent therefor, and in any Letters Patent which may be obtained therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN THAT, for good and valuable consideration, the receipt of which is hereby acknowledged, we Jon Frederick Bauer, Foster Laverne Harding and Harry Hand Russell III have signed and transferred, and do hereby sell, assign and transfer unto said Johns Manville International, Inc., its successors and assigns, the entire right title and interest in and to the said invention as fully set forth and described in the specification forming a part of said application for Letters Patent of the United States, and in and to said application, and in and to any and all Letters Patent of the United States which may be issued thereon, and any and all Letters Patent which may be granted for said invention in foreign countries, for the use and benefit of said Johns Manville International, Inc., its successors and assigns.

AND we do hereby authorize and request the U.S. Commissioner of Patents and Trademarks to issue the said Letters Patent of the United States which may be granted upon said application, or upon any divisional, continuing, substitute, reissue or renewal application or applications, to said Johns Manville International, Inc., as the assignee of the entire right, title and interest in and to the same.

AND we do hereby agree properly to execute and sign without further compensation any powers of attorney, assignments, applications or other papers which may be necessary fully to secure to said Johns Manville International, Inc., its successors and assigns, the invention shown and described in said application in this or any foreign country, and also to sign any divisional, continuing, substitute, reissue or renewal application or applications which may be desired by the owner of the Letters Patent or Letters Patents which may be issued for the said invention.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal on the date set out below.

Inventor's Signature Jon Frederick Bauer L.S.
(First Name, Middle Name and Last Name in Full)

State of Colorado)
County or Denver) ss.
Parish of Denver)

Before me this 5th day of February, 2001,
personally appeared the above-named Jon Frederick Bauer
who is to me personally known, who signed the foregoing instrument of assignment in my presence, and who acknowledged the same to be his free act and deed.

Nancy S. Gillmore
Notary Public My Comm exp 10-04-01

Inventor's Signature Foster Laverne Harding L.S.
(First Name, Middle Name and Last Name in Full)

State of Co)
County or Denver) ss.
Parish of Denver)

Before me this 19 day of February, 2001,
personally appeared the above-named Foster Laverne Harding
who is to me personally known, who signed the foregoing instrument of assignment in my presence, and who acknowledged the same to be his free act and deed.

Nancy S. Gillmore
Notary Public My Comm exp 10-04-01

Inventor's Signature Harry Mand Russell III L.S.
(First Name, Middle Name and Last Name in Full)

State of Colorado)
County or Denver) ss.
Parish of _____)

Before me this 5th day of FEBRUARY, 2001,
personally appeared the above-named HARRY MAND RUSSELL III
who is to me personally known, who signed the foregoing instrument of assignment in my
presence, and who acknowledged the same to be his free act and deed.

NANCY H. HULL
Notary Public My Comm. Exp. 10-04-01