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U.S. DEPARTMENT OF COMMERCE

(Rev. 6-93) Patent and Trademark Office 101646222 OMB No. 0651-0011 (exp. 4/94) Attorney Docket: 01P7467US To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies) Shmuel Shaffer Name: Siemens Information and Communication William J. Beyda Networks, Inc. Randall P. Wuerfel Internal Address: Intellectual Property Department Additional name(s) of conveying party(ies) attached? 3. Nature of conveyance: Street Address: 900 Broken Sound Parkway <u>x</u> Assignment ___ Merger __ Security Agreement Change of Name City: Boca Raton State: FL ZIP: 33487 __ Other___ Additional name(s) & address(es) attached? Yes X No Execution Date(s): February 15, 2001 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: February 15, 2001 A. Patent Application No.(s) B. Patent No.(s) --Unassigned--Additional numbers attached? Yes X No 5. Name and address of party to whom correspondence concerning document should be mailed: 6. Total number of applications and patents involved: 1 Name: Elsa Keller 7. Total Fee (37 CFR 3.41) \$ 40.00 Enclosed Internal Address:_ X Authorized to be charged to deposit account Siemens Corporation Intellectual Property Department 8. Deposit Account No. Street Address: 186 Wood Avenue South 19-2179 City: Iselin State: NJ ZIP: 08830 DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Rosa S. Kim Name of Person Signing Total number of pages including cover sheet, attachments, and document: ____4__

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PATENT REEL: 011598 FRAME: 0049

ASSIGNMENT

For good and valuable consideration, We, **Shmuel Shaffer**, a U.S. citizen residing at 1211 Cowper Street, Palo Alto, California 94301; **William J. Beyda**, a U.S. citizen residing at 21580 Edward Way, Cupertino, California 95014; and **Randall P. Wuerfel**, a U.S. citizen residing at 3655 Brach Way, Santa Clara, California 95051.

Hereby sell, assign and transfer to **SIEMENS INFORMATION AND COMMUNICATION NETWORKS, INC.**, a corporation of the State of Delaware, having a principal place of business at 900 Broken Sound Boulevard, Boca Raton, FL 33487, hereinafter "Assignee", its successors, assigns and legal representatives, the entire right, title and interest in and for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent executed concurrently by the undersigned and is entitled:

METHOD AND SYSTEM FOR ENABLING QUEUE CAMP-ON FOR SKILLS-BASED ROUTING

and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be filed in the United States and all foreign countries on said improvements;

Agree that said Assignee may apply for and receive Letters Patent for said improvements in its own name; and that, when requested, without charge to but at the expense of said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and legal representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or legal representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives; and

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PATENT REEL: 011598 FRAME: 0050 Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

<u>ACKNOWLEDGEMENTS</u>

Commission # 1261298 Notary Public - California

Santa Clara County
My Comm. Expires Apr 20, 2004

Shmuel Shaffer

State of California

) ss.:

County of Santa Clara)

On this 15th day of February, 2001, before me, Raquel C. West, Notary Public, personally appeared Shmuel Shaffer, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person activities the instrument.

-WITNESS my hand and official seal

Signature of Notary Public

ACKNOWLEDGEMENTS

William I Boyda

State of California)

County of Santa Clara) ss.:

On this 15th day of February, 2001, before me, Raquel C. West, Notary Public, personally appeared William J. Beyda, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal/

Signature of Notary Public



ACKNOWLEDGEMENTS

Randall P. Wuerfel

State of California) ss.:

County of Santa Clara)

On this 15th day of February, 2001, before me, Raquel C. West, Notary Public, personally appeared Randall P. Wuerfel, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WHINESS my hand and official seal.

RECORDED: 02/16/2001

Signature of Notary Public

RAQUEL C. WEST
Commission # 1261298
Notary Public - California
Santa Clara County
My Comm. Excires Apr 20, 2004